

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Aminata Bah

License# RB19000196

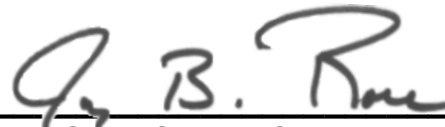
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Aminata Bah has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Amy Bennett

License# RB17000948

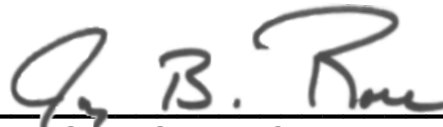
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Amy Bennett has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Anne Engelhardt

License# RB15000495

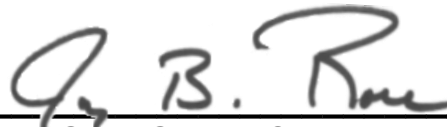
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Anne Engelhardt has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Becky Newman

License# RB14025308

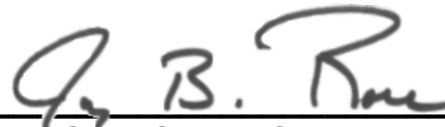
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Becky Newman has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: BEN LI

License# RB14026437

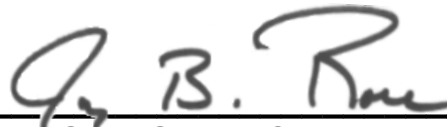
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that BEN LI has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Blanca Funkhouser

License# RB14026154

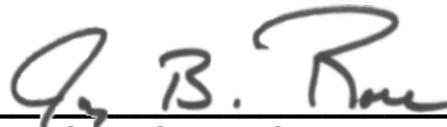
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Blanca Funkhouser has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Bobby LeMay

License# RB19000971

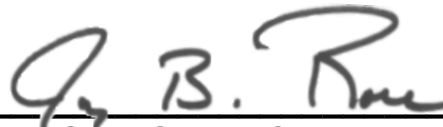
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Bobby LeMay has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Bradley John

License# RB14044892

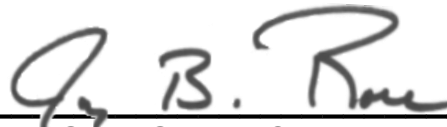
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Bradley John has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Brenda Tinsley

License# RB22002213

Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

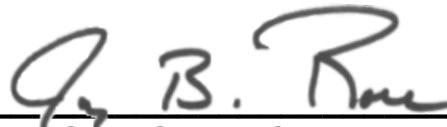
This is to certify that Brenda Tinsley has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Title - Turning Sold into Gold 87
Financing Panel 30

May 15, 2026
May 15, 2026

2 Credit Hours
2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Catherine Rutan

License# RB19000439

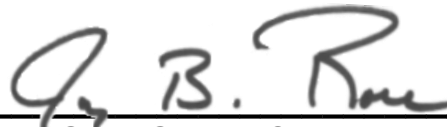
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Catherine Rutan has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Catherine Mecker

License# RB14015201

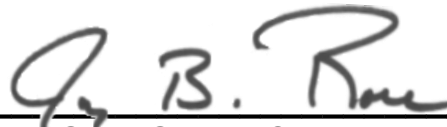
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Catherine Mecker has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Cathy Rasmussen

License# RB14046821

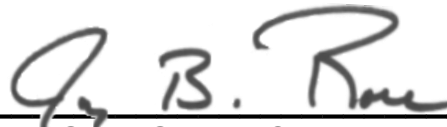
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Cathy Rasmussen has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Chad Renbarger

License# RB16001466

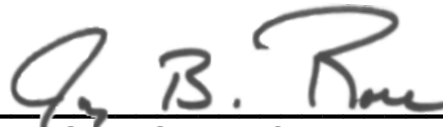
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Chad Renbarger has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Cheryl Cassidy

License# IN RB 1400 4002

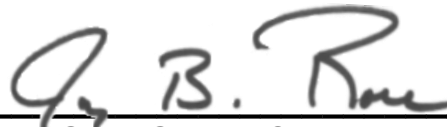
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Cheryl Cassidy has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Claudia Arroyo Garibay

License# RB21001153

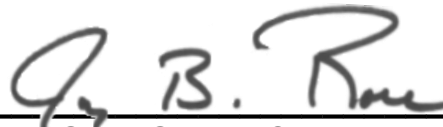
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Claudia Arroyo Garibay has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Dale Schmidt

License# IN #RB14038221

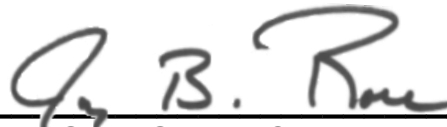
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Dale Schmidt has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: David Szymczak

License# RB14038757

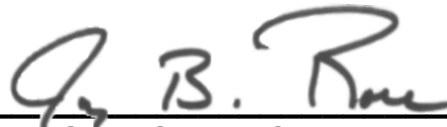
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that David Szymczak has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: DENNIS MOCHERMAN

License# RB14041289

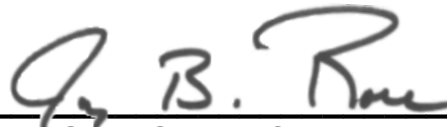
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that DENNIS MOCHERMAN has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Derek Gutting

License# RB14024424

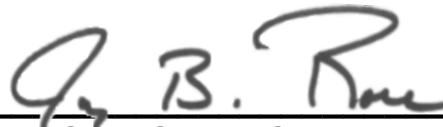
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Derek Gutting has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Devona Manion

License# RB21000318

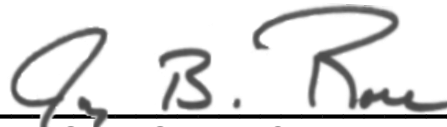
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Devona Manion has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Diana Harding

License# RB14047792

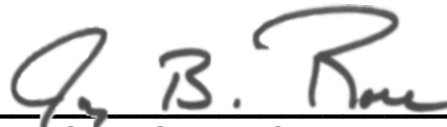
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Diana Harding has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Diane Sheets

License# RB14006790

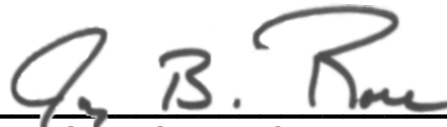
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Diane Sheets has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Elizabeth Keenan

License# IN RB14052204

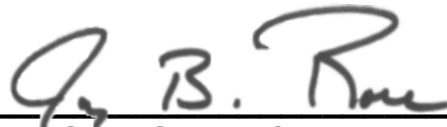
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Elizabeth Keenan has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Erika Cole

License# RB16001615

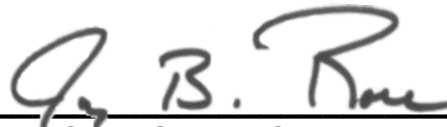
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Erika Cole has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Hollie Oman

License# RB14040062

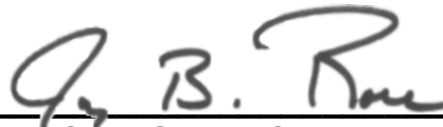
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Hollie Oman has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Idelia Walker-Glover

License# RB14038707

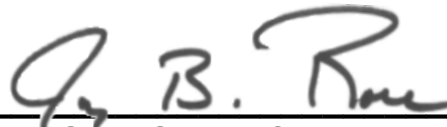
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Idelia Walker-Glover has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Janice Ruiz

License# RB-14028260

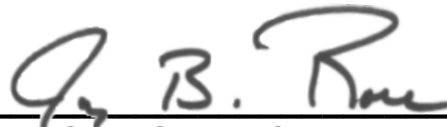
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Janice Ruiz has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Janis Smith

License# RB14044247

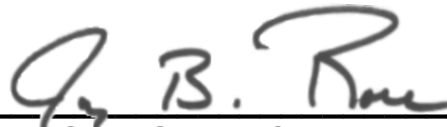
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Janis Smith has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Jay Angst

License# RB14043046

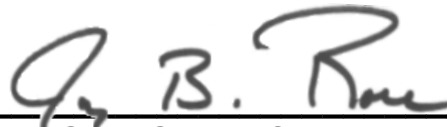
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Jay Angst has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Jeffrey Clark

License# RB14043453

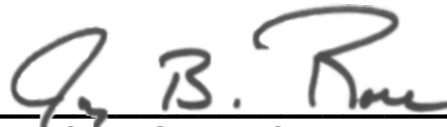
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Jeffrey Clark has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Jennifer Davis

License# RB15001505

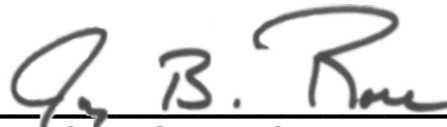
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Jennifer Davis has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: John Dicklin

License# IN RB14046262

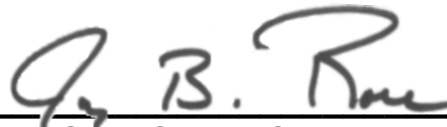
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that John Dicklin has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Jonathan Eriksen

License# RB14050033

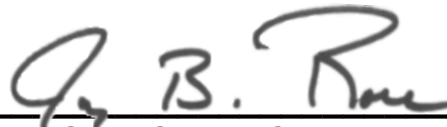
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Jonathan Eriksen has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Joshua Marraccini

License# RB14035236

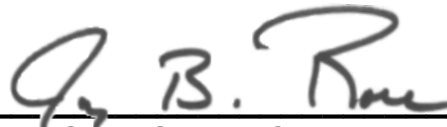
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Joshua Marraccini has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Juana Clark

License# RB14040605

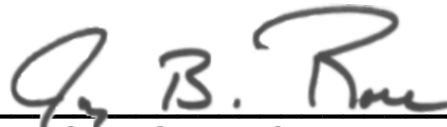
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Juana Clark has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Judy Wothke

License# RB14045888

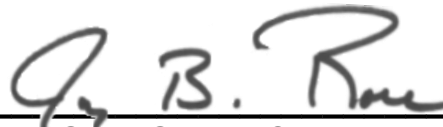
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Judy Wothke has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Karen Adamson

License# RB14052290

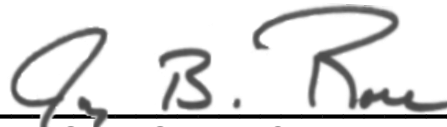
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Karen Adamson has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Konnor Gutting

License# RB23001855

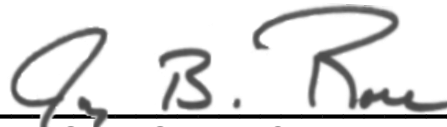
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Konnor Gutting has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Kyle Bush

License# RB19002213

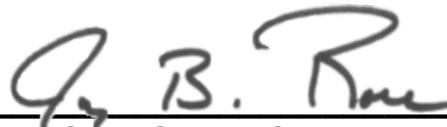
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Kyle Bush has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Kylie Zajac

License# RB16000121

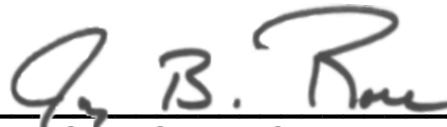
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Kylie Zajac has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Lauren Bogan

License# RB18000089

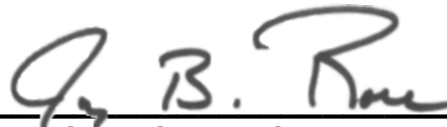
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Lauren Bogan has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: LeMay Bobby

License# RB19000971

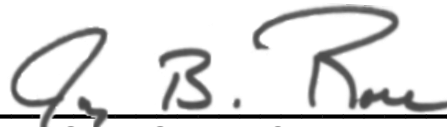
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that LeMay Bobby has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Lena Turner

License# IN RB20001251

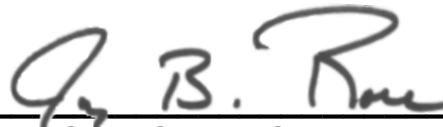
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Lena Turner has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Lisa Reynolds

License# rb14049139

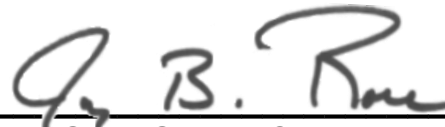
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Lisa Reynolds has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Lisa Bugay

License# RB14051990

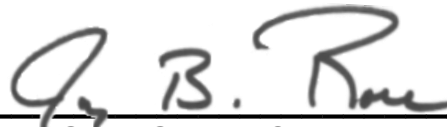
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Lisa Bugay has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Lynda Lambert

License# RB14044910

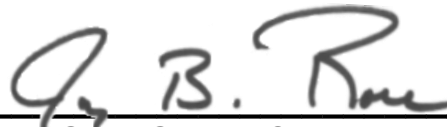
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Lynda Lambert has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Marchelle Berry

License# RB14044432

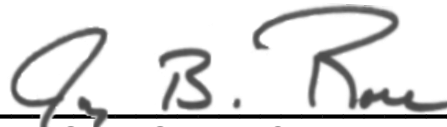
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Marchelle Berry has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Mariah Hernandez

License# RB18000241

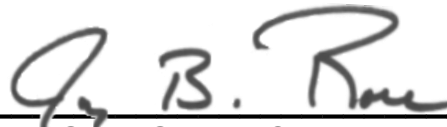
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Mariah Hernandez has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Mark Meier

License# RB22001743

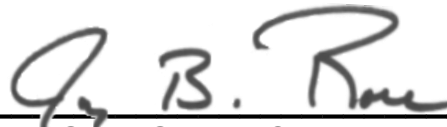
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Mark Meier has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Mark Mecker

License# RB14052502

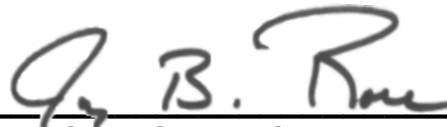
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Mark Mecker has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Martha Elizabeth Torres

License# RB 22001956

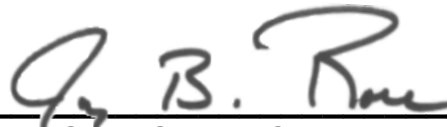
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Martha Elizabeth Torres has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Martin Strother

License# RB22002463

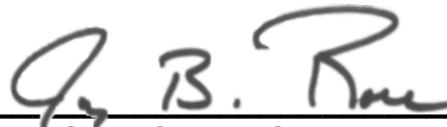
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Martin Strother has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Mary Rachael Burt

License# RB15001149

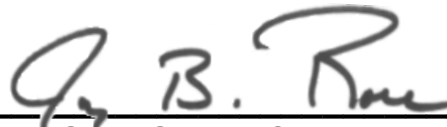
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Mary Rachael Burt has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Matthew Reffeitt

License# RB14016509

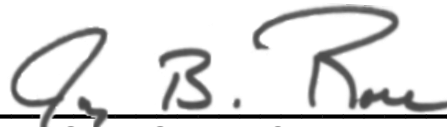
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Matthew Reffeitt has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: McKenzie Meadows

License# RB20002095

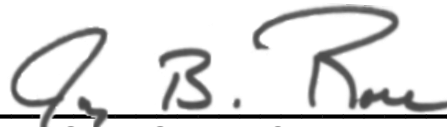
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that McKenzie Meadows has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Megan Dusing

License# RB18000017

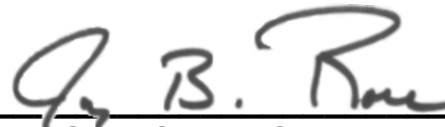
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Megan Dusing has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Michael Pipher

License# RB14047480

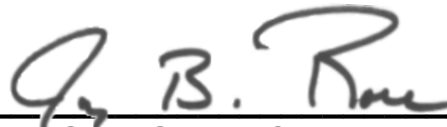
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Michael Pipher has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Michele Hellmich

License# RB14031632

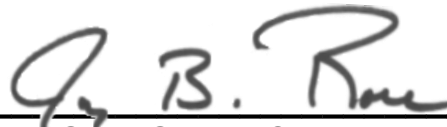
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Michele Hellmich has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Michele Pellicone

License# RB14044226

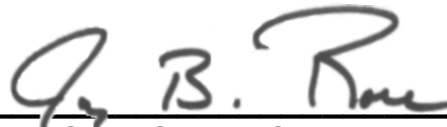
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Michele Pellicone has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Mike Kincaid

License# RB21001011

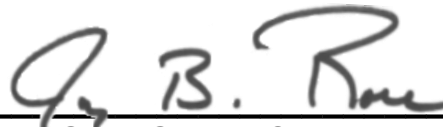
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Mike Kincaid has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Misty Gears

License# RB14051778

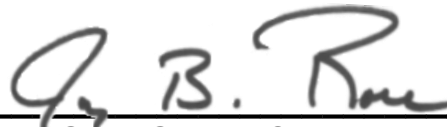
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Misty Gears has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Mitzi Myers

License# RB14047198

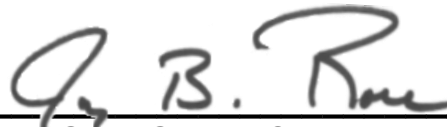
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Mitzi Myers has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Nicki Felix

License# RB17002075

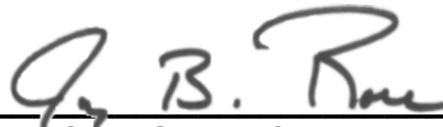
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Nicki Felix has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Pam Webb

License# RB14043106

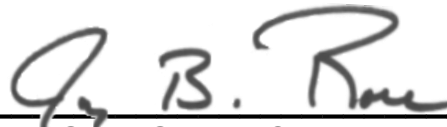
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Pam Webb has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Pat Stringer

License# RB14014779

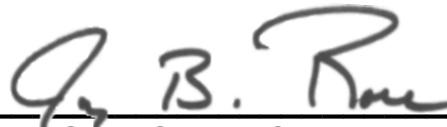
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Pat Stringer has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: patricia mahoney

License# RB14044439

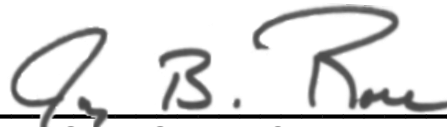
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that patricia mahoney has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Patricia Harris

License# RB14028863

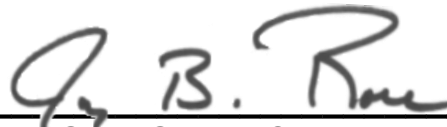
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Patricia Harris has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Preston Fisher

License# RB22001388

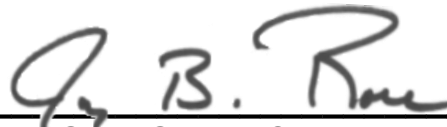
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Preston Fisher has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Rick Marshall

License# RB14051255

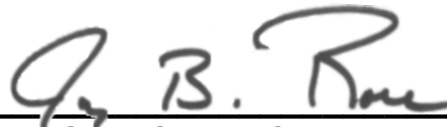
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Rick Marshall has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Robert DeFrantz

License# RB14006523

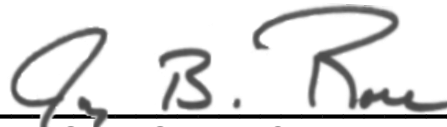
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Robert DeFrantz has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Robert Fisher

License# 14031869

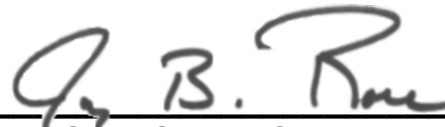
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Robert Fisher has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Robert (Bob) J Lewis

License# RB14046717

Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

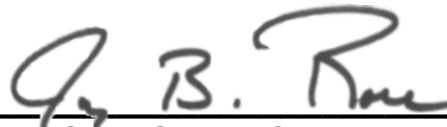
This is to certify that Robert (Bob) J Lewis has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68
Ethics – May the Code Be With You 15

May 14, 2026
May 14, 2026

3 Managing Broker Credit Hours
3 Managing Broker Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Rodrick Stringer

License# RB14034910

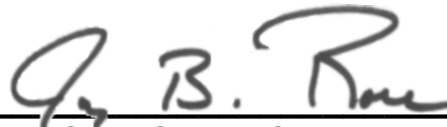
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Rodrick Stringer has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Ronda Peetz

License# RB14038748

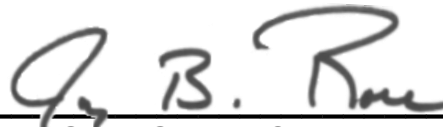
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Ronda Peetz has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Ruth Bashenow

License# RB18000013

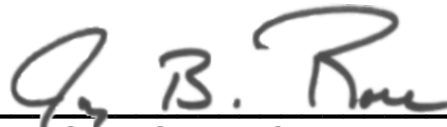
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Ruth Bashenow has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Salvador Espinoza Villa

License# #RB14043004

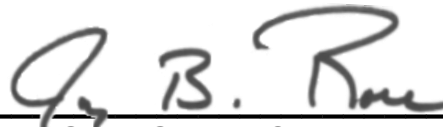
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Salvador Espinoza Villa has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Sharon Moulder

License# RB14040749

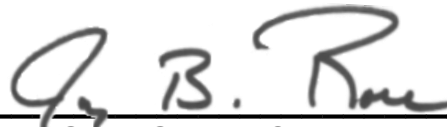
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Sharon Moulder has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Shauna Dixon

License# RB22000878

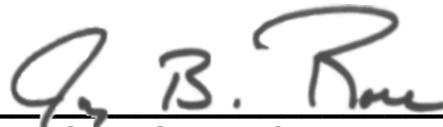
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Shauna Dixon has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Staci Slavin

License# RB14046313

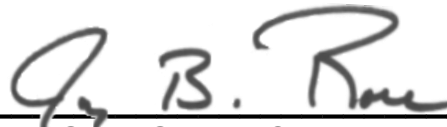
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Staci Slavin has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Stacie Kidwell

License# RB14036454

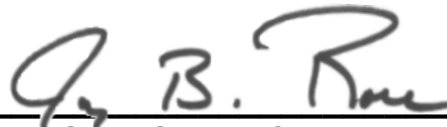
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Stacie Kidwell has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Stephen Ladig

License# RB14035321

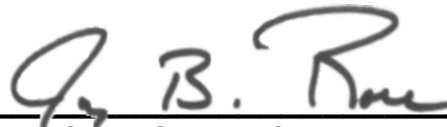
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Stephen Ladig has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Stephen Benedict

License# RB14022559

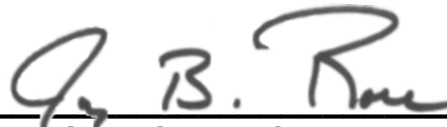
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Stephen Benedict has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Stephen Ratterman

License# RB14038229

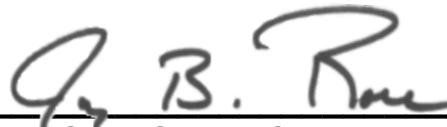
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Stephen Ratterman has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Stephen Slavin

License# IN : RB14045844

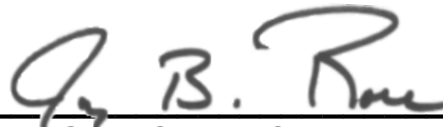
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Stephen Slavin has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: steve lehman

License# RB14044274

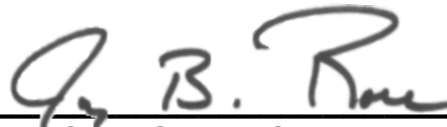
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that steve lehman has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Steve Burkhardt

License# RB 14004104

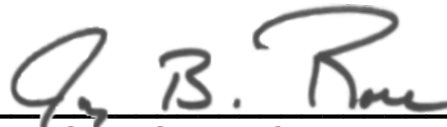
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Steve Burkhardt has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Steve McVicker

License# RB24000335

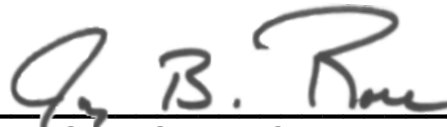
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Steve McVicker has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Steve Martin

License# RB14040606

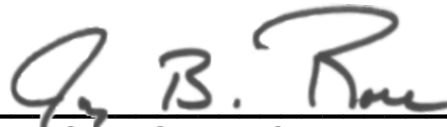
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Steve Martin has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Stewart Susan

License# RB14032126

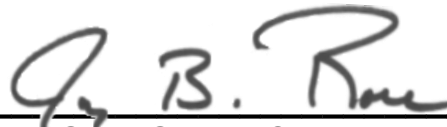
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Stewart Susan has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Suzanne Storer

License# RB14020956

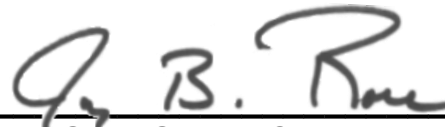
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Suzanne Storer has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Suzanne Storer

License# RB14020956

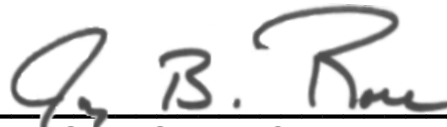
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Suzanne Storer has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Szymczak Tamara

License# RB14041296

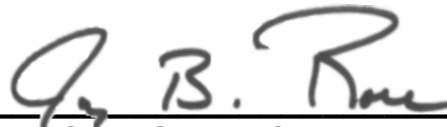
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Szymczak Tamara has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Teresa Walker

License# RB14042091

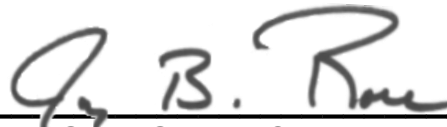
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Teresa Walker has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Terry Lee Dowling

License# RB1401063

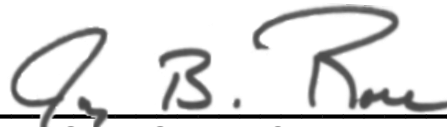
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Terry Lee Dowling has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Thomas Wothke

License# RB14046112

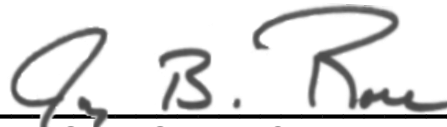
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Thomas Wothke has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Tom Hovanec

License# IN RB 14015510

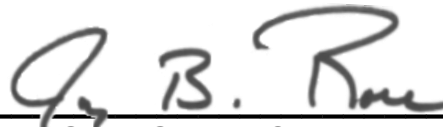
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Tom Hovanec has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Tyler Robison

License# RB23000792

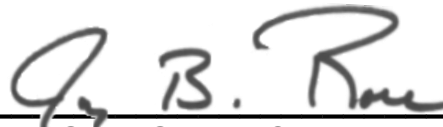
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Tyler Robison has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: USHA RANI

License# RB14049706

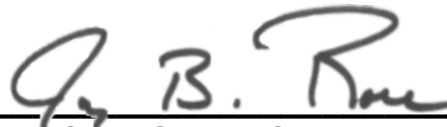
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that USHA RANI has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: william conway

License# RB20000945

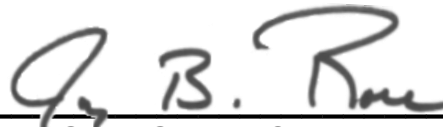
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that william conway has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Xiaoli Zhang

License# RB 14037920

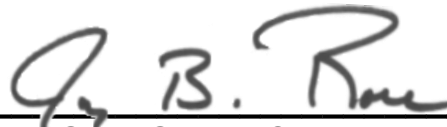
Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

This is to certify that Xiaoli Zhang has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68	May 14, 2026	3 Managing Broker Credit Hours
Ethics – May the Code Be With You 15	May 14, 2026	3 Managing Broker Credit Hours
Title - Turning Sold into Gold 87	May 15, 2026	2 Credit Hours
Selling Older Homes 88	May 15, 2026	2 Credit Hours
Financing Panel 30	May 15, 2026	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Yaima Medina

License# RB22002136

Instructors: Jay B. Rose, Jenna Majors, Jared McCullough

Location: Fishers, Indiana

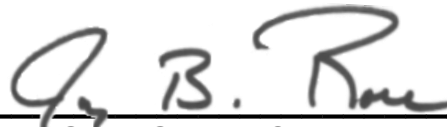
This is to certify that Yaima Medina has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Fair Housing and Related Regulations 68
Ethics – May the Code Be With You 15

May 14, 2026
May 14, 2026

3 Managing Broker Credit Hours
3 Managing Broker Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.