

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Alice Steppe

License# RB14034953

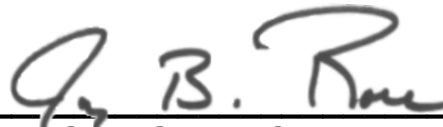
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Alice Steppe has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
New Buyer Agency Paradigm	March 13, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	March 14, 2025	2 Managing Broker Credit Hours
Steeplechase	March 14, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	March 14, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Andrew Totten

License# RB14040905

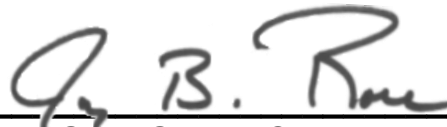
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Andrew Totten has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Barb Getty

License# RB14038464

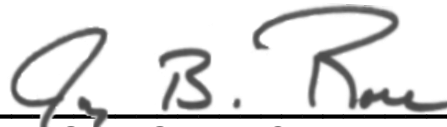
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Barb Getty has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Beverly Poindexter

License# RB14017521

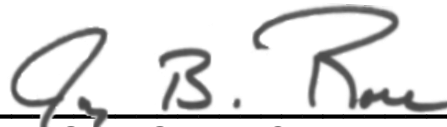
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Beverly Poindexter has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Brandon Cooper

License# RB14031554

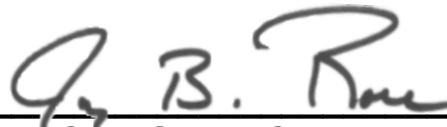
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Brandon Cooper has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Brian DeMarco

License# RB14052062

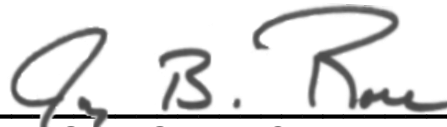
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Brian DeMarco has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Catherine Rutan

License# RB19000439

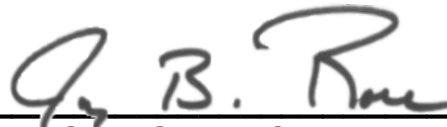
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Catherine Rutan has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Cathy Epps

License# RB14042466

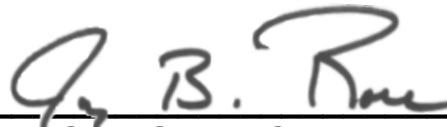
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Cathy Epps has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Cheryl Trietsch

License# RB14042006

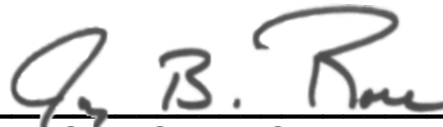
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Cheryl Trietsch has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

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Name: Chris Coppinger

License# RB14041568

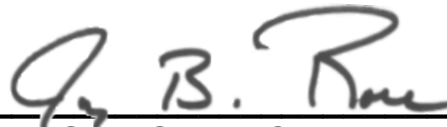
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Cynthia Sylvester

License# RB14020488

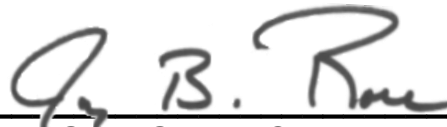
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Cynthia Sylvester has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Dennis Barrow

License# RB14034583

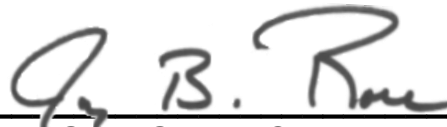
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Dennis Barrow has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Dennis Yovanovich

License# RB14011832

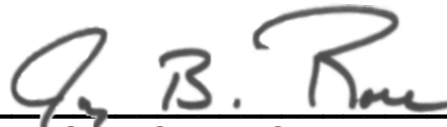
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Diana Harding

License# RB14047792

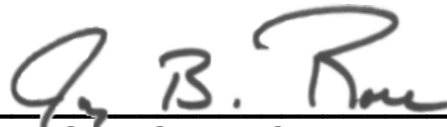
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Diana Harding has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Diana Herrera

License# RB18001159

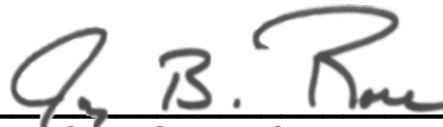
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Diane Muench

License# RB14039423

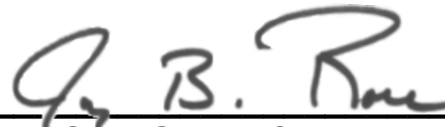
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Diane Muench has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Diane Sheets

License# RB14006790

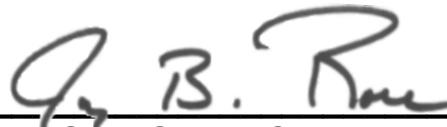
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
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www.ibreaofindianapolis.com

Name: Donald Darko

License# RB14035986

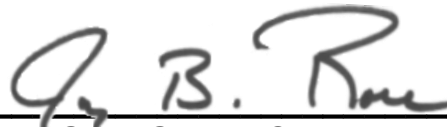
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Donna Hall

License# RB17001919

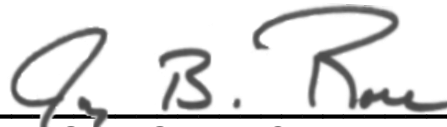
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Donna Hall has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

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Property Condition Assessment - Efficiency	March 14, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Elizabeth (Liz) Hanes

License# RB14039479

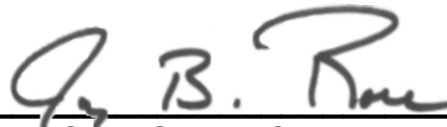
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Elizabeth (Liz) Hanes has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
New Buyer Agency Paradigm	March 13, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	March 14, 2025	2 Managing Broker Credit Hours
Steeplechase	March 14, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	March 14, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: elizabeth slomka

License# RB14047680

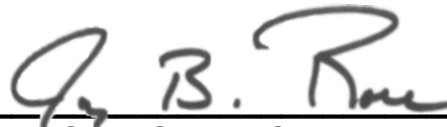
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that elizabeth slomka has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
New Buyer Agency Paradigm	March 13, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	March 14, 2025	2 Managing Broker Credit Hours
Steeplechase	March 14, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	March 14, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Ido Shuqrun

License# RB16000711

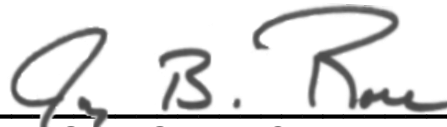
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Ido Shuqrun has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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Stay Out of Real Estate Jail	March 14, 2025	2 Managing Broker Credit Hours
Steeplechase	March 14, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	March 14, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Jacilynn Ferris

License# RB19002054

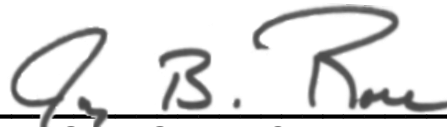
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Jacilynn Ferris has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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Steeplechase	March 14, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	March 14, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: James Heuer

License# RB14048728

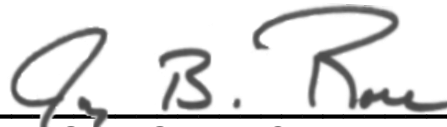
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that James Heuer has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
New Buyer Agency Paradigm	March 13, 2025	2 Managing Broker Credit Hours
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Steeplechase	March 14, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	March 14, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: James Stone

License# RB14035446

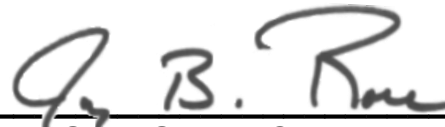
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that James Stone has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Janice Ruiz

License# RB-14028260

Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

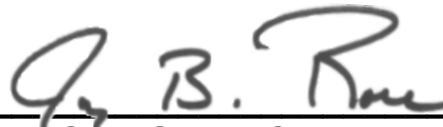
This is to certify that Janice Ruiz has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay
Not the Typical Title Transaction
New Buyer Agency Paradigm

March 13, 2025
March 13, 2025
March 13, 2025

2 Managing Broker Credit Hours
2 Credit Hours
2 Managing Broker Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Javan Jackson

License# RB23000643

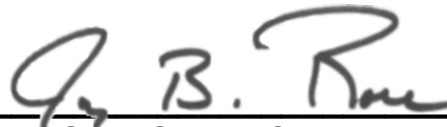
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Javan Jackson has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Jeffrey McCarty

License# RB14043348

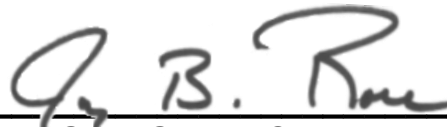
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Jeffrey McCarty has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
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Property Condition Assessment - Efficiency	March 14, 2025	2 Credit Hours

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Jerry Kutche

License# RB15000750

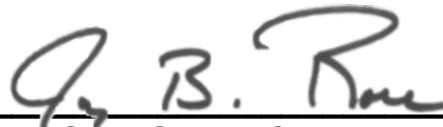
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Jerry Kutche has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
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COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Joanne Totten

License# RB14046743

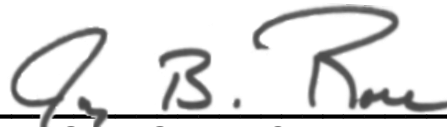
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Joanne Totten has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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Stay Out of Real Estate Jail	March 14, 2025	2 Managing Broker Credit Hours
Steeplechase	March 14, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	March 14, 2025	2 Credit Hours

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JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Joe Kempler

License# RB14031271

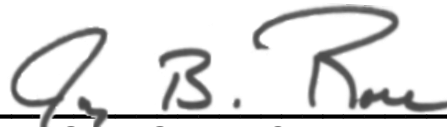
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Joe Kempler has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
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COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Jonathan Ash

License# RB14045531

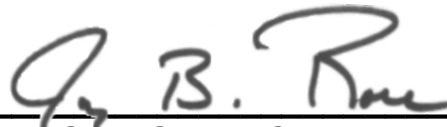
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Jonathan Ash has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Joseph Farley

License# RB14015028

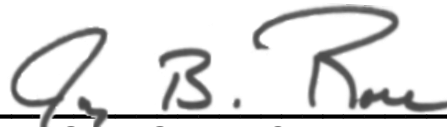
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Joseph Farley has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: JUDITH NAAR

License# RB14045043

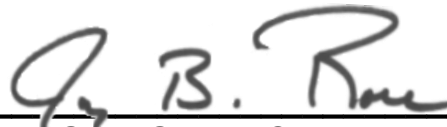
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that JUDITH NAAR has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Judy Fraley

License# RB17000676

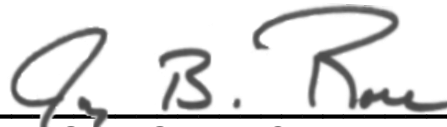
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Judy Fraley has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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Steeplechase	March 14, 2025	2 Managing Broker Credit Hours
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AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Judy Hoeping

License# RB14004366

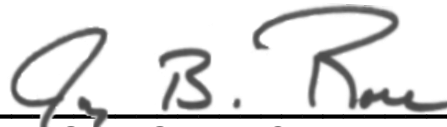
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Judy Hoeping has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
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Steeplechase	March 14, 2025	2 Managing Broker Credit Hours
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JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Kathy McIntosh

License# RB19000757

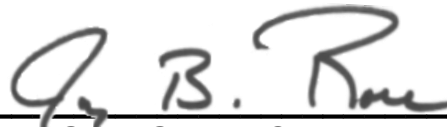
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Kathy McIntosh has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Kelly Glogoza

License# RB14041586

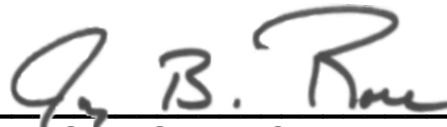
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Kelly Glogoza has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
New Buyer Agency Paradigm	March 13, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	March 14, 2025	2 Managing Broker Credit Hours
Steeplechase	March 14, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	March 14, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Kenuyn Kealing

License# RB14041894

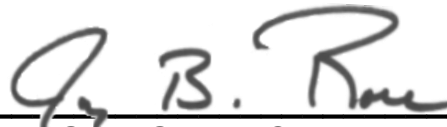
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Kenuyn Kealing has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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Stay Out of Real Estate Jail	March 14, 2025	2 Managing Broker Credit Hours
Steeplechase	March 14, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	March 14, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Kevin Elson

License# RB14032964

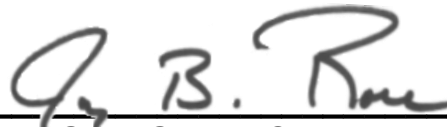
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Kevin Elson has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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Property Condition Assessment - Efficiency	March 14, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Kiley Cooper

License# RB14034211

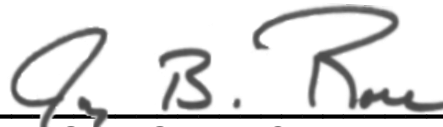
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Kiley Cooper has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
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JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Kyle Bush

License# RB19002213

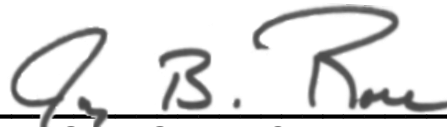
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Kyle Bush has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
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JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Larry Moore

License# RB14031504

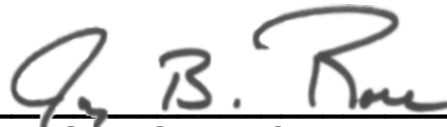
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Larry Moore has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

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JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Laurie Eden

License# RB14040998

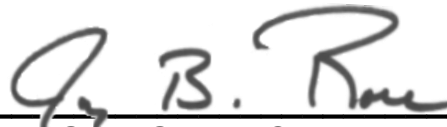
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Laurie Eden has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
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COURSE SPONSOR: CE21800026

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Linda Cox

License# RB14006791

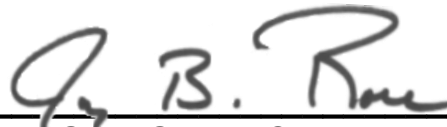
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Linda Cox has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Lisa Stokes

License# RB14039103

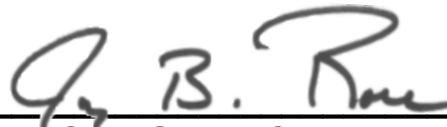
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Lisa Stokes has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Mark Miller

License# RB14019915

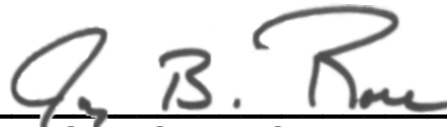
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Mark Miller has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
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Steeplechase	March 14, 2025	2 Managing Broker Credit Hours
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COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Martin Strother

License# RB22002463

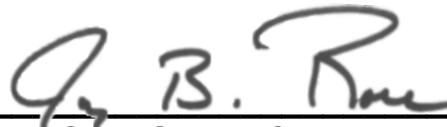
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Martin Strother has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

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COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Mary Anne Ehrgott

License# rb14022636

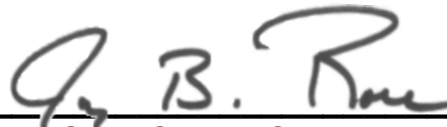
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Mary Anne Ehrgott has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Michael McArthur

License# RB194009121

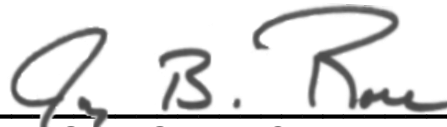
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Michael McArthur has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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Steeplechase	March 14, 2025	2 Managing Broker Credit Hours
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JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: moira carlstedt

License# RB14016687

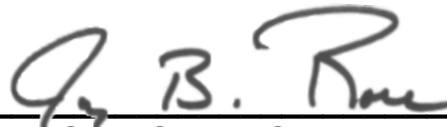
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that moira carlstedt has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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JAY B. ROSE OR M. CHARLIE MARSH

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Nicole Witt

License# RB14048729

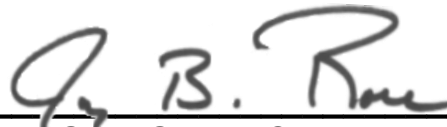
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Nicole Witt has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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Steeplechase	March 14, 2025	2 Managing Broker Credit Hours
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JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Patrick Lavelle

License# RB14034662

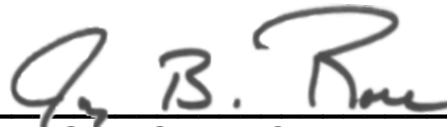
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Patrick Lavelle has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
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COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Phil Hotle

License# RB14041637

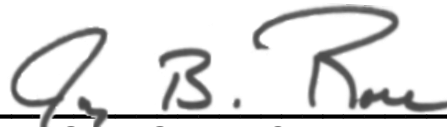
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Phil Hotle has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Phyllis Wells

License# Indiana RB14044174

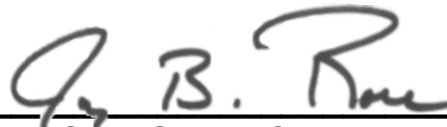
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Phyllis Wells has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

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JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Randall L. Loser

License# RB14015330

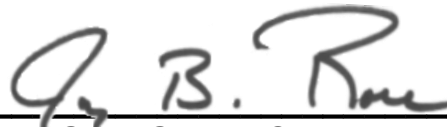
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Randall L. Loser has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

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COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Reed Carlson

License# RB14027742

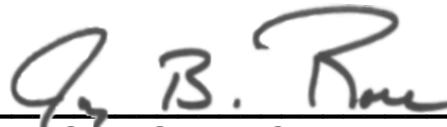
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Reed Carlson has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
New Buyer Agency Paradigm	March 13, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	March 14, 2025	2 Managing Broker Credit Hours
Steeplechase	March 14, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	March 14, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Rick Whitton

License# RB14040512

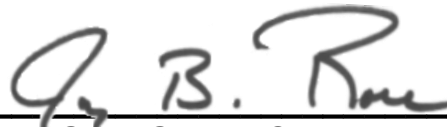
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Rick Whitton has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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Stay Out of Real Estate Jail	March 14, 2025	2 Managing Broker Credit Hours
Steeplechase	March 14, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	March 14, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Robert J Lewis

License# RB14005219

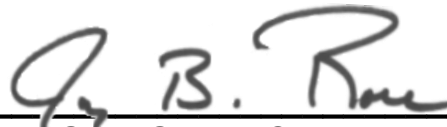
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Robert J Lewis has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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Property Condition Assessment - Efficiency	March 14, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Robert Kealing

License# RB14034834

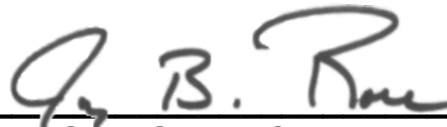
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Robert Kealing has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Robert Kincaid

License# RB14019107

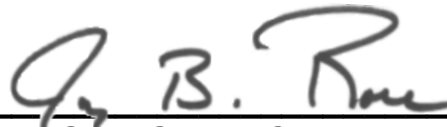
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Robert Kincaid has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

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COURSE SPONSOR: CE21800026

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Shelley Campbell

License# IN14043860

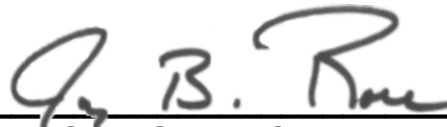
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Shelley Campbell has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
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Steeplechase	March 14, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	March 14, 2025	2 Credit Hours

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JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Shirley Mueller

License# RB14033173

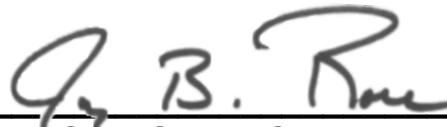
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Shirley Mueller has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
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Steeplechase	March 14, 2025	2 Managing Broker Credit Hours
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COURSE SPONSOR: CE21800026

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Steffenie Salzmann

License# RB14045265

Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Steffenie Salzmann has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Stay Out of Real Estate Jail

March 14, 2025

2 Managing Broker Credit Hours

Steeplechase

March 14, 2025

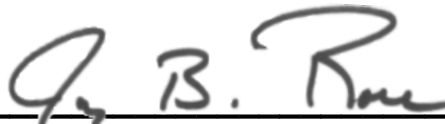
2 Managing Broker Credit Hours

Property Condition Assessment - Efficiency

March 14, 2025

2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Susan Timmerman

License# RB14050428R

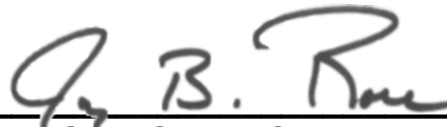
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Susan Timmerman has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

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COURSE SPONSOR: CE21800026

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Terry Lee Dowling

License# RB1401063

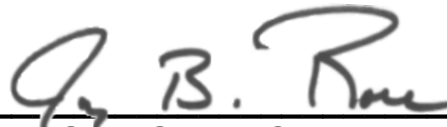
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Terry Lee Dowling has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

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JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: tracy norndorf

License# RB14030736

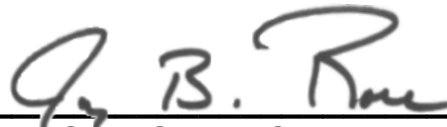
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that tracy norndorf has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

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COURSE SPONSOR: CE21800026

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11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Wanda Wang

License# RB14048547

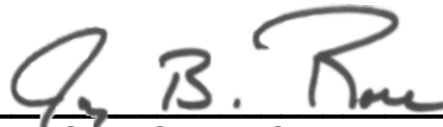
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Wanda Wang has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: William Schmadeke

License# RB14045938

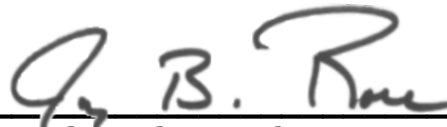
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that William Schmadeke has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
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JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: William Titsworth

License# RB14047357

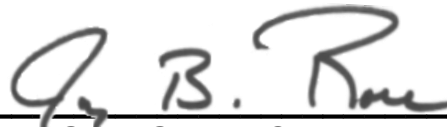
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that William Titsworth has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Keeping it Real – Ask Jay	March 13, 2025	2 Managing Broker Credit Hours
Not the Typical Title Transaction	March 13, 2025	2 Credit Hours
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Property Condition Assessment - Efficiency	March 14, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

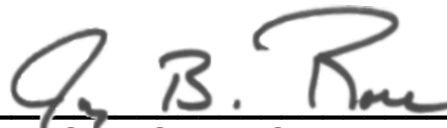
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IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

AUTHORIZED SIGNATURE:

A handwritten signature in black ink, appearing to read "Jay B. Rose". The signature is written in a cursive style with a horizontal line underneath it.

JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.