

# INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

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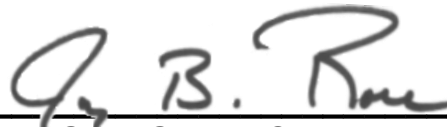
Name: Gordon Allen  
Address: 7089 east 200 north  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14020334  
Location: Carmel, Indiana

This is to certify that Gordon Allen has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

AUTHORIZED SIGNATURE:



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**JAY B. ROSE OR M. CHARLIE MARSH**

COURSE SPONSOR: CE21800026

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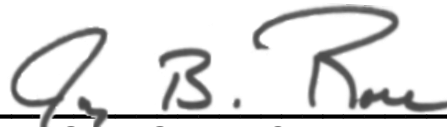
Name: wanda allen  
Address: 7089 East County Road 200 North  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14011665  
Location: Carmel, Indiana

This is to certify that wanda allen has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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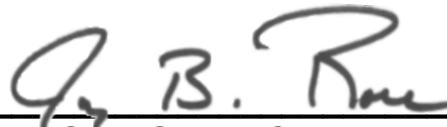
Name: Gary Angstadt  
Address: 496 N. Maple St.  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14035796  
Location: Carmel, Indiana

This is to certify that Gary Angstadt has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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Name:           deborah argenta

License#       RB14049836

Address:       9101 Central Ave

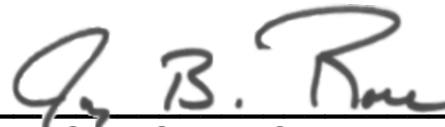
Instructors:   Jay B. Rose, Mark Bock, Patty Thornberry

Location:      Carmel, Indiana

This is to certify that deborah argenta has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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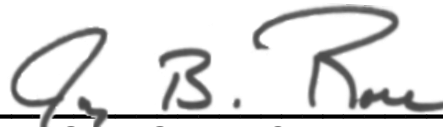
Name: Jane Barretto  
Address: 12820 University Crescent 3C, Carmel IN 46032  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14043284  
Location: Carmel, Indiana

This is to certify that Jane Barretto has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
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Name: Gary Bieberich

License# RB14026852

Address: 46164

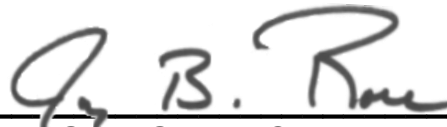
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that Gary Bieberich has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
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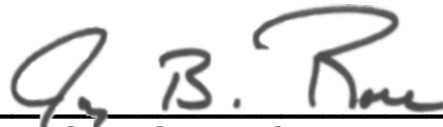
Name: Lauren Bogan  
Address: 7780 N. Michigan Rd., Suite C  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB18000089  
Location: Carmel, Indiana

This is to certify that Lauren Bogan has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
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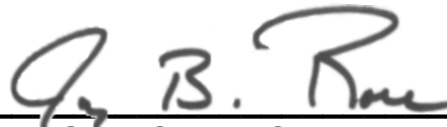
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Name: sandy Busald License# RB14038575  
Address: Lebanon, in 46052  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry Location: Carmel, Indiana

This is to certify that sandy Busald has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
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Name: Kyle Bush

License# RB19002213

Address: 11550 N Meridian St

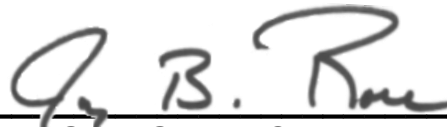
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that Kyle Bush has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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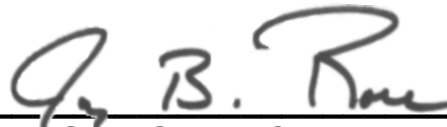
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Name: Justin Capps License# RB15000801  
Address: 8912 Dandy Creek Dr. Indianapolis, IN 46234  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry Location: Carmel, Indiana

This is to certify that Justin Capps has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
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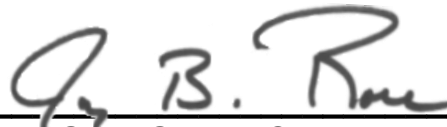
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Name: Karen Carlson License# RB14044204  
Address: 6248 Buttonwood Drive, Noblesville, IN 46062 CURRENT  
RESIDENT  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry Location: Carmel, Indiana

This is to certify that Karen Carlson has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours
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Name: Caroline Cinamon

License# RB14051878

Address: 4433 Wentz Dr

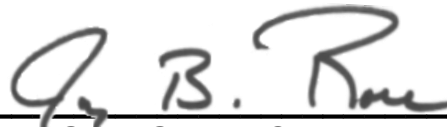
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that Caroline Cinamon has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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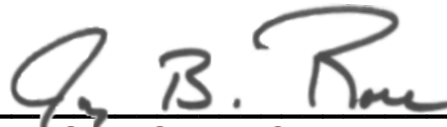
Name: Juana Clark  
Address: 139 E Flat Rock Drive, Westfield, IN 46074  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14040605  
Location: Carmel, Indiana

This is to certify that Juana Clark has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
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Name: Anna Coats

License# RB14044272

Address: 11496 Nicole Ct.

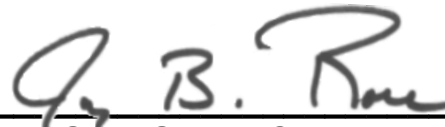
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that Anna Coats has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
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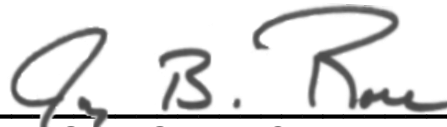
Name: Katelyn Cohoat  
Address: 4630 Lisborn Dr. Carmel, IN 46033  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB16000313  
Location: Carmel, Indiana

This is to certify that Katelyn Cohoat has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
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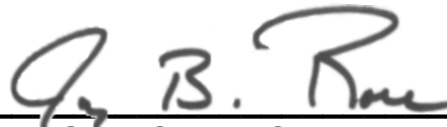
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Name: Erika Cole License# RB16001615  
Address: 10798 Weston Drive  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry Location: Carmel, Indiana

This is to certify that Erika Cole has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
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Name: Lisa Coleman

License# RB17002078

Address: sonoma2015

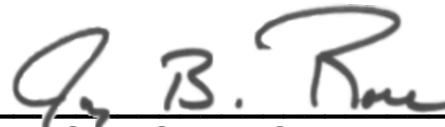
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that Lisa Coleman has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
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**www.ibreaofindianapolis.com**

Name: Kathryn Edwards

License# RB14046942

Address: 111 N Main Street

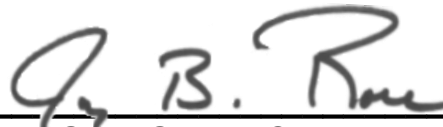
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that Kathryn Edwards has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
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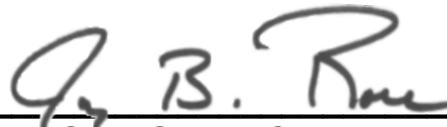
Name: Eric Eisenhower  
Address: 13436 Hoosier Hill Drive  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14018574  
Location: Carmel, Indiana

This is to certify that Eric Eisenhower has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
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[www.ibreaofindianapolis.com](http://www.ibreaofindianapolis.com)

Name: mary ellison

License# RB14046305

Address: box 231

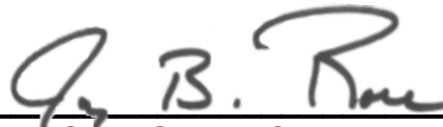
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that mary ellison has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

AUTHORIZED SIGNATURE:



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**JAY B. ROSE OR M. CHARLIE MARSH**

COURSE SPONSOR: CE21800026

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# **INDIANA BUSINESS AND REAL ESTATE ACADEMY**

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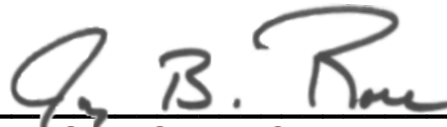
Name: Elaine Eriksen  
Address: 756 Barkwood Ct.  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# IN RB14039437  
Location: Carmel, Indiana

This is to certify that Elaine Eriksen has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

AUTHORIZED SIGNATURE:



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COURSE SPONSOR: CE21800026

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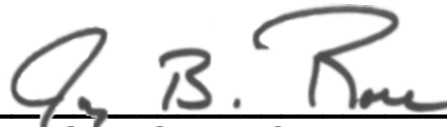
Name: Heather Farris  
Address: 106 N Lebanon St  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14042631  
Location: Carmel, Indiana

This is to certify that Heather Farris has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

AUTHORIZED SIGNATURE:



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COURSE SPONSOR: CE21800026

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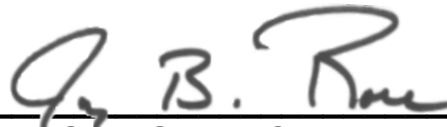
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Name: Nicole Ford License# RB14027554  
Address: 11238 Treyburn Dr  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry Location: Carmel, Indiana

This is to certify that Nicole Ford has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

AUTHORIZED SIGNATURE:



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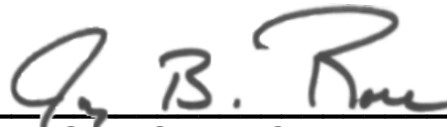
Name: Mary Hannah  
Address: 7881 Fox Run Path, Plainfield, IN 46168  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14008873  
Location: Carmel, Indiana

This is to certify that Mary Hannah has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

AUTHORIZED SIGNATURE:



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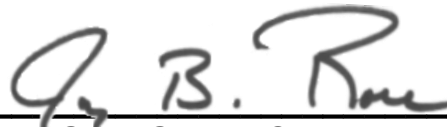
Name: Diana Harding  
Address: 15985 Bridgewater Club Blvd Carmel IN 46033  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14047792  
Location: Carmel, Indiana

This is to certify that Diana Harding has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

AUTHORIZED SIGNATURE:



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**JAY B. ROSE OR M. CHARLIE MARSH**

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Name: Catherine Henney

License# RB18002128

Address: 7551 Mohawk Lane

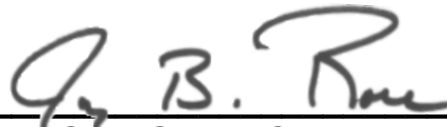
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that Catherine Henney has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

AUTHORIZED SIGNATURE:



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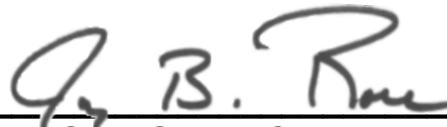
Name: Phil Herman  
Address: PO Box 40142, Indianapolis, IN 46240  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14042039  
Location: Carmel, Indiana

This is to certify that Phil Herman has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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Name: Julie Hunley

License# RB14043071

Address: 8308 Kelsey Lane

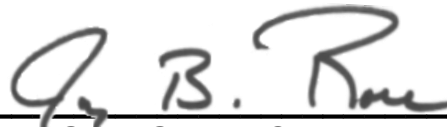
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that Julie Hunley has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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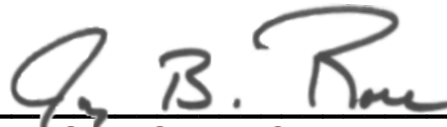
Name: BEVERLY JOHNSON  
Address: 5910 BROBECK LANE  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB18001128  
Location: Carmel, Indiana

This is to certify that BEVERLY JOHNSON has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

AUTHORIZED SIGNATURE:



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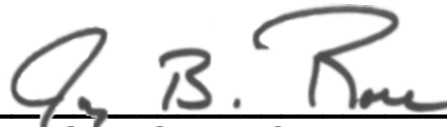
Name: Linda Johnson  
Address: 8603 Appleby Lane, Indianapolis, IN 46256  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14039276  
Location: Carmel, Indiana

This is to certify that Linda Johnson has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

AUTHORIZED SIGNATURE:



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COURSE SPONSOR: CE21800026

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Name: Joe Kempler

License# RB14031271

Address: Texas007

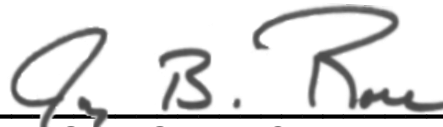
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that Joe Kempler has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

AUTHORIZED SIGNATURE:



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**JAY B. ROSE OR M. CHARLIE MARSH**

COURSE SPONSOR: CE21800026

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Name: Matthew Kennedy

License# RB14044225

Address:

Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

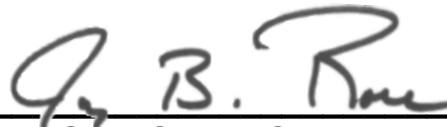
This is to certify that Matthew Kennedy has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate

November 15, 2021

3 Credit Hours Ethics

AUTHORIZED SIGNATURE:



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**JAY B. ROSE OR M. CHARLIE MARSH**

COURSE SPONSOR: CE21800026

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[www.ibreaofindianapolis.com](http://www.ibreaofindianapolis.com)

Name: Jerry Kutche

License# RB15000750

Address: 15205 Kampen Circle

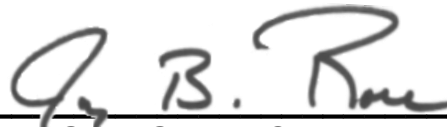
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that Jerry Kutche has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

AUTHORIZED SIGNATURE:



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**JAY B. ROSE OR M. CHARLIE MARSH**

COURSE SPONSOR: CE21800026

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Name: Susan Lehmann

License# RB14041037

Address: 1618 Prairie Dr

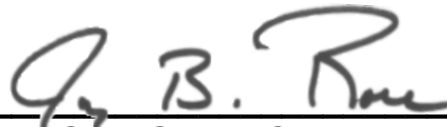
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that Susan Lehmann has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

AUTHORIZED SIGNATURE:



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COURSE SPONSOR: CE21800026

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Name: Stephen Lunsford

License# RB18002033

Address: 4525 Kessler Blvd East Drive

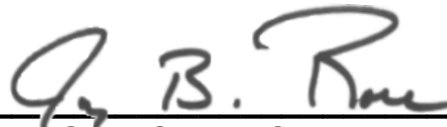
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that Stephen Lunsford has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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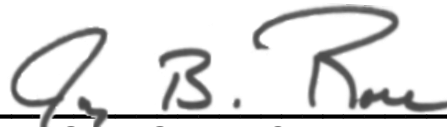
[www.ibreaofindianapolis.com](http://www.ibreaofindianapolis.com)

Name: Matt Lutz License# RB14027047  
Address: 14811 Warner Trail  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry Location: Carmel, Indiana

This is to certify that Matt Lutz has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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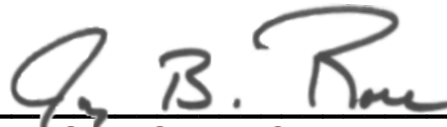
Name: Kate MacGill  
Address: F. C. Tucker Company, 9279 N. Meridian  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14039390  
Location: Carmel, Indiana

This is to certify that Kate MacGill has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

AUTHORIZED SIGNATURE:



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COURSE SPONSOR: CE21800026

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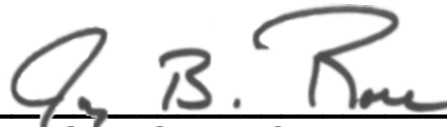
Name: Michael MacGill  
Address: F. C. Tucker Company  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14027527  
Location: Carmel, Indiana

This is to certify that Michael MacGill has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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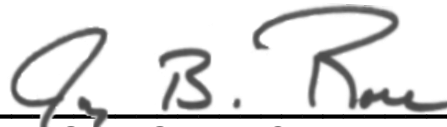
Name: Jeff Mahoney  
Address: 503 Woodview Dr Noblesville IN 46060  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB 14050320  
Location: Carmel, Indiana

This is to certify that Jeff Mahoney has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

AUTHORIZED SIGNATURE:



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**JAY B. ROSE OR M. CHARLIE MARSH**

COURSE SPONSOR: CE21800026

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# INDIANA BUSINESS AND REAL ESTATE ACADEMY

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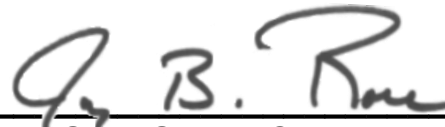
Name: patricia mahoney  
Address: 503 Woodview Dr Noblesville IN 46060  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14044439  
Location: Carmel, Indiana

This is to certify that patricia mahoney has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

AUTHORIZED SIGNATURE:



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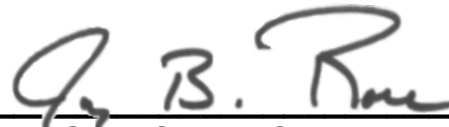
Name: Pat Manifold  
Address: Box 396, Cicero, IN 46034  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14012049  
Location: Carmel, Indiana

This is to certify that Pat Manifold has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

AUTHORIZED SIGNATURE:



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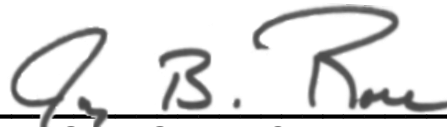
Name: Steve Martin  
Address: 139 E Flat Rock Dr., Westfield, IN, 46074  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14040606  
Location: Carmel, Indiana

This is to certify that Steve Martin has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

AUTHORIZED SIGNATURE:



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Name: David Martin

License# RB19001049

Address: 11609 Tylers Close

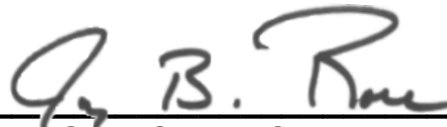
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that David Martin has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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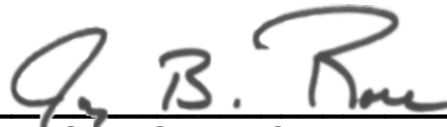
Name: angie mayner  
Address: 1215 Middle Jamestown Rd  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14042612  
Location: Carmel, Indiana

This is to certify that angie mayner has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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Name: John Mead

License# RB14048982

Address: Indianapolis, In. 46214

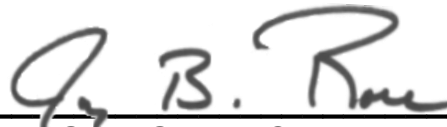
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that John Mead has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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Name: Lisa MOos

License# RB17001050

Address: 4630 Lisborn Drive

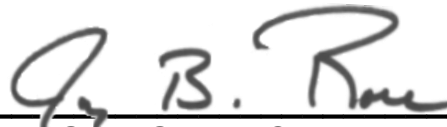
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that Lisa MOos has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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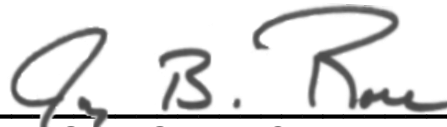
Name: Bob Mueller  
Address: 9201 N Meridian Street Suite 250 Indianapolis Indiana  
46260  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB1400404  
Location: Carmel, Indiana

This is to certify that Bob Mueller has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours
Do This, Don't Do That	November 16, 2021	2 Credit Hours
Psychology of Selling	November 16, 2021	2 Credit Hours

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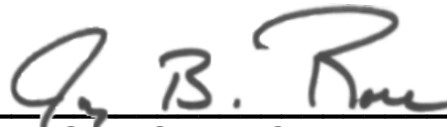
Name: Cassie Newman  
Address: 6040 W Thompson Road, Indianapolis  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14025532  
Location: Carmel, Indiana

This is to certify that Cassie Newman has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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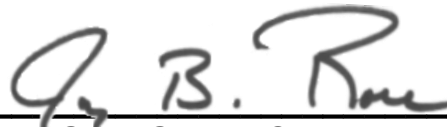
Name: Yogendra Parikshak  
Address: 484 E Carmel Drive #200, Carmel, IN 46032  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14017333  
Location: Carmel, Indiana

This is to certify that Yogendra Parikshak has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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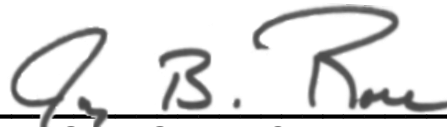
Name: Lorraine Quash  
Address: 1111 E 54th St., Indianapolis, IN 46220  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14025200  
Location: Carmel, Indiana

This is to certify that Lorraine Quash has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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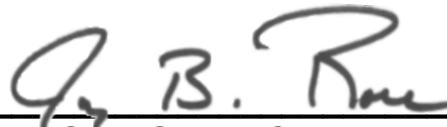
Name: Matthew Reffeitt  
Address: 131 Stamford Drive, Pittsboro IN 46167  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# IN #RB14016509  
Location: Carmel, Indiana

This is to certify that Matthew Reffeitt has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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Name: Chris Rops

License# RB14042205

Address: 14612 Linn Court

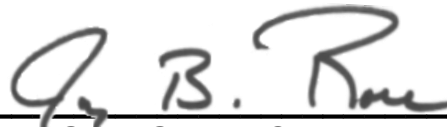
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that Chris Rops has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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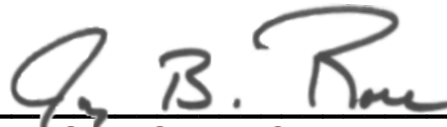
Name: Catherine Rutan  
Address: 11550 N Meridian St., Carmel, IN 46032  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB19000439  
Location: Carmel, Indiana

This is to certify that Catherine Rutan has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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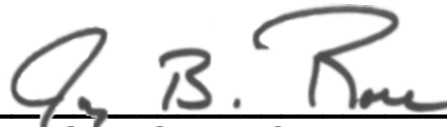
Name: Heather Schaller  
Address: Lebanon, in 46052  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14038556  
Location: Carmel, Indiana

This is to certify that Heather Schaller has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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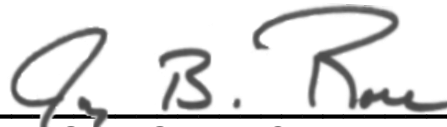
Name: Dale Schmidt  
Address: 131 Stamford Drive, Pittsboro IN 46167  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# IN #RB14038221  
Location: Carmel, Indiana

This is to certify that Dale Schmidt has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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Name: elizabeth slomka

License# RB14047680

Address:

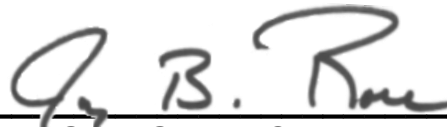
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that elizabeth slomka has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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**www.ibreaofindianapolis.com**

Name: Justin Steill

License# RB14042626

Address: 2658 Caden Ct

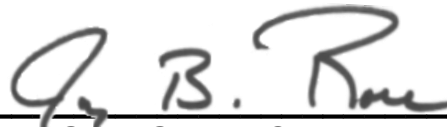
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that Justin Steill has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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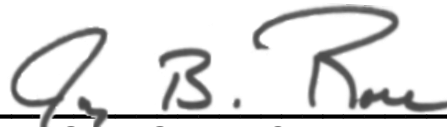
Name: Daniel Swartz  
Address: 7721 Tardelli Ln  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14033548  
Location: Carmel, Indiana

This is to certify that Daniel Swartz has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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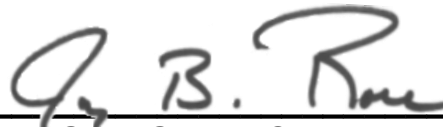
Name: Cynthia Sylvester  
Address: 7738 Bay Shore Dr.  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14020488  
Location: Carmel, Indiana

This is to certify that Cynthia Sylvester has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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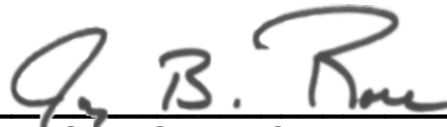
Name: Kamiah Thomas  
Address: 4448 Greenmeadow Circle  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB17001356  
Location: Carmel, Indiana

This is to certify that Kamiah Thomas has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
Psychology of Selling	November 16, 2021	2 Credit Hours

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Name: Jobea Trefny

License# RB14041101

Address: 7557 E 50 N

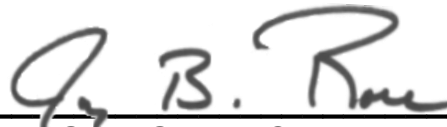
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that Jobea Trefny has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
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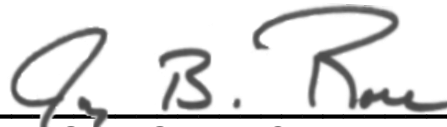
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Name: John Walthall License# RB14049102  
Address: 1818 Arrowwood Dr  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry Location: Carmel, Indiana

This is to certify that John Walthall has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
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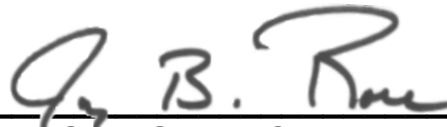
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Name: Justin Wiley License# RB16000251  
Address: 4630 Lisborn Drive  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry Location: Carmel, Indiana

This is to certify that Justin Wiley has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
Do This, Don't Do That	November 16, 2021	2 Credit Hours Managing Broker
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Name: Stacey Willis

License# RB14039852

Address: 16874 Durmast Oak Drive

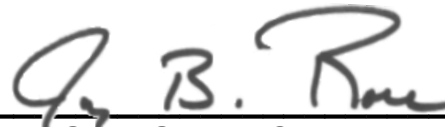
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that Stacey Willis has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
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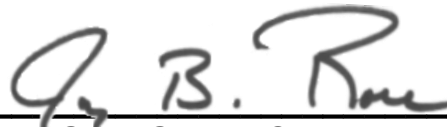
Name: Tamara Wright  
Address: 42 E. Washington St Suite 101  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14045336  
Location: Carmel, Indiana

This is to certify that Tamara Wright has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
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Name: Yang Xiao

License# RB14042138

Address: 9790 E. 96th St

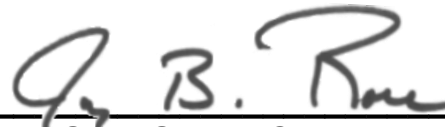
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Carmel, Indiana

This is to certify that Yang Xiao has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
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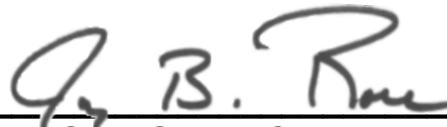
Name: Kylie Zajac  
Address: 155 Pam Rd. Indianapolis, IN 46280  
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB 16000121  
Location: Carmel, Indiana

This is to certify that Kylie Zajac has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Ethics in Real Estate	November 15, 2021	3 Credit Hours Ethics
Land Development	November 15, 2021	3 Credit Hours
Agency Breaches, The Unbelievable	November 16, 2021	2 Credit Hours Managing Broker
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