

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

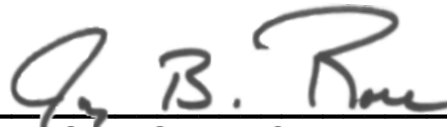
Name: Marina Alieva
Address: 4957 Shadow Rock Circle, Carmel, IN 46033
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14024352
Location: Fishers, Indiana

This is to certify that Marina Alieva has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

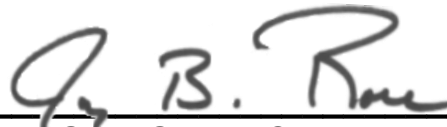
Name: Ralph Allen
Address: 1765 Woodridge Place
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14031940
Location: Fishers, Indiana

This is to certify that Ralph Allen has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

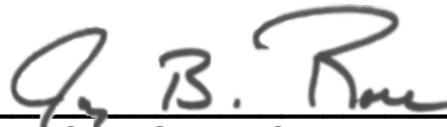
Name: Jonathan Ash
Address: 1405 COLLEGE PKWY
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14045531
Location: Fishers, Indiana

This is to certify that Jonathan Ash has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

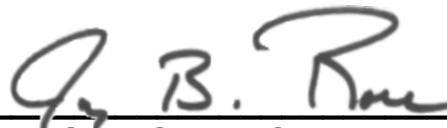
Name: D'Nyeal Banks
Address: 5405 BRENDON PARK DR
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14040181
Location: Fishers, Indiana

This is to certify that D'Nyeal Banks has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

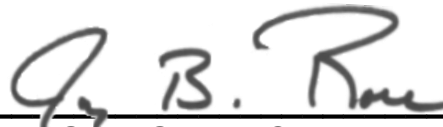
Name: Ruth Bashenow
Address: 4885 Brickert Way
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB15001490
Location: Fishers, Indiana

This is to certify that Ruth Bashenow has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: donald black

License# RB14020168

Address: 38 Dale Ct

Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Fishers, Indiana

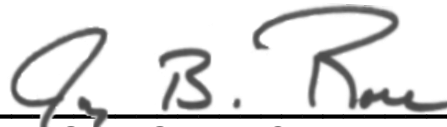
This is to certify that donald black has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable
Do This, Don't Do That
Psychology of Selling
Ethics in Real Estate
Land Development

May 27, 2022
May 27, 2022
May 27, 2022
May 26, 2022
May 26, 2022

2 Credit Hours Managing Broker
2 Credit Hours Managing Broker
2 Credit Hours
3 Credit Hours Ethics
3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Carol Blackmon

License# RB14047027

Address: 804 S 300 E

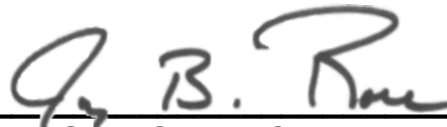
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Fishers, Indiana

This is to certify that Carol Blackmon has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

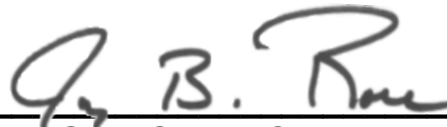
Name: Carol Beth Blake
Address: 16025 Thornwood Dr
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB 14029305
Location: Fishers, Indiana

This is to certify that Carol Beth Blake has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

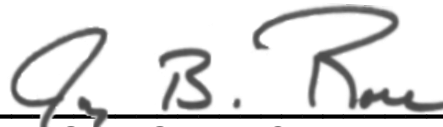
Name: Chris Boerner
Address: 9579 Fortville Pike Fortville In 46040
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14044352
Location: Fishers, Indiana

This is to certify that Chris Boerner has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

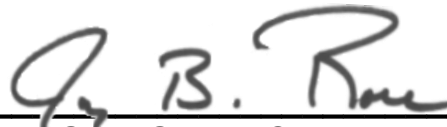
Name: Brenda Bowman
Address: 10638 Thorny Ridge Trace
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14042314
Location: Fishers, Indiana

This is to certify that Brenda Bowman has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

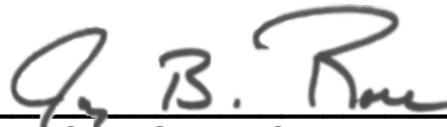
Name: Dianne W. Brown
Address: 5126 Staughton Dr. Indianapolis, Indiana 46226
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14051145
Location: Fishers, Indiana

This is to certify that Dianne W. Brown has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

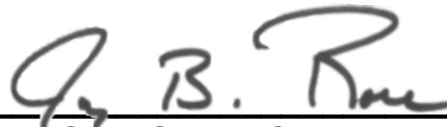
Name: Jamie Brown
Address: 1004 Hartwick Court, Greenwood, IN 46143
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB15000554
Location: Fishers, Indiana

This is to certify that Jamie Brown has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

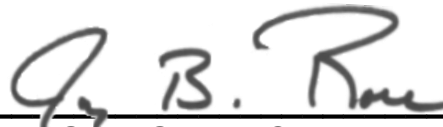
Name: DENNIS BRUCE
Address: 5715 East 10th Street, Indianapolis, Indiana 46219
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB140511697
Location: Fishers, Indiana

This is to certify that DENNIS BRUCE has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

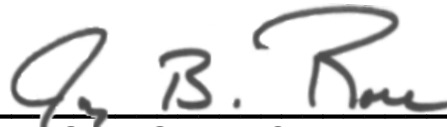
Name: Mahlon (Mike) Butler
Address: 255 North 14th Avenue, Beech Grove, IN 46107
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14045491
Location: Fishers, Indiana

This is to certify that Mahlon (Mike) Butler has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

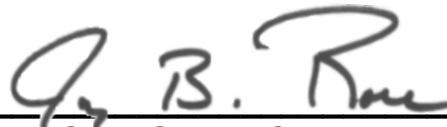
Name: Reed Carlson
Address: 9834 N Michigan Rd
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14044039
Location: Fishers, Indiana

This is to certify that Reed Carlson has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

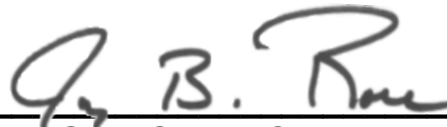
Name: Linda Carpenter
Address: 3251 West Sunset Drive South Greenfield In 46140
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14030601
Location: Fishers, Indiana

This is to certify that Linda Carpenter has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Bill Carter

License# RB14011839

Address: Anderson, IN 46013

Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Fishers, Indiana

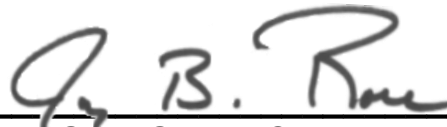
This is to certify that Bill Carter has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable
Do This, Don't Do That
Psychology of Selling
Ethics in Real Estate
Land Development

May 27, 2022
May 27, 2022
May 27, 2022
May 26, 2022
May 26, 2022

2 Credit Hours Managing Broker
2 Credit Hours Managing Broker
2 Credit Hours
3 Credit Hours Ethics
3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

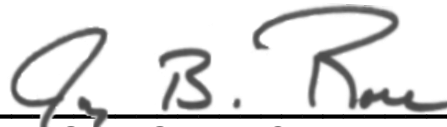
www.ibreaofindianapolis.com

Name: RICK CHAPMAN License# RB14021863
Address: 177 COUNTRY ESTATES DRIVE, MITCHELL, IN, 47446
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry Location: Fishers, Indiana

This is to certify that RICK CHAPMAN has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

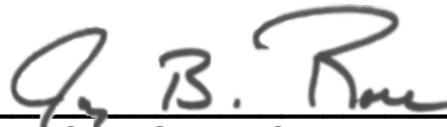
Name: Philmia Cole
Address: 1638 Whisler Dr Greenfield, IN 46140
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB 14047358
Location: Fishers, Indiana

This is to certify that Philmia Cole has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

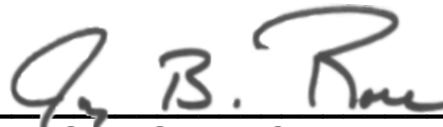
Name: Nancy Cole
Address: 13217 Griffin Run Carmel, IN 46033
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14044039
Location: Fishers, Indiana

This is to certify that Nancy Cole has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

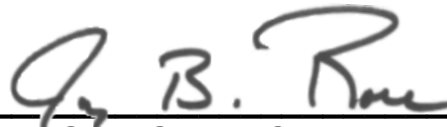
Name: Quan Cork
Address: 7359 Meridian Hills Court Apt B
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB16001777
Location: Fishers, Indiana

This is to certify that Quan Cork has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

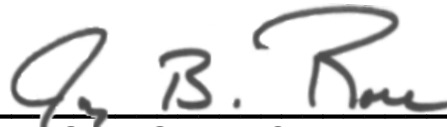
Name: Marjorie DeGlandon
Address: 10 Artist Rd., P.O. Box 1609, Nashville, IN 47448
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14012175
Location: Fishers, Indiana

This is to certify that Marjorie DeGlandon has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

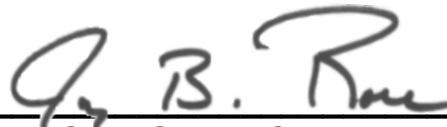
Name: Shirley DeMerchant
Address: 6107 Drawbridge Lane, Indianapolis, IN 46250
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14038600
Location: Fishers, Indiana

This is to certify that Shirley DeMerchant has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

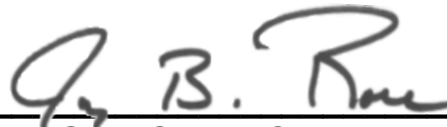
Name: Robert Donica
Address: 10763 Allisonville Rd Indianapolis In 46038
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14046543
Location: Fishers, Indiana

This is to certify that Robert Donica has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Melissa Edwards

License# RB15000169

Address: Indiana

Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Fishers, Indiana

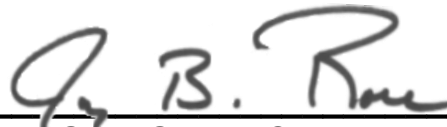
This is to certify that Melissa Edwards has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable
Do This, Don't Do That
Psychology of Selling
Ethics in Real Estate
Land Development

May 27, 2022
May 27, 2022
May 27, 2022
May 26, 2022
May 26, 2022

2 Credit Hours Managing Broker
2 Credit Hours Managing Broker
2 Credit Hours
3 Credit Hours Ethics
3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Bette Elder

License# RB 14015441

Address: 942 Arrowwood Drive, Carmel, IN 46033

Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Fishers, Indiana

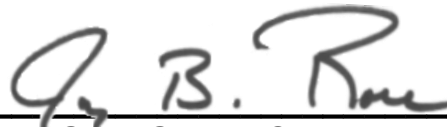
This is to certify that Bette Elder has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable
Do This, Don't Do That
Psychology of Selling
Ethics in Real Estate
Land Development

May 27, 2022
May 27, 2022
May 27, 2022
May 26, 2022
May 26, 2022

2 Credit Hours Managing Broker
2 Credit Hours Managing Broker
2 Credit Hours
3 Credit Hours Ethics
3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Anne Engelhardt

License# RB15000495

Address: 6571 Kings Ct

Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Fishers, Indiana

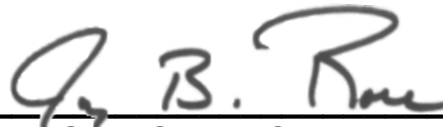
This is to certify that Anne Engelhardt has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable
Do This, Don't Do That
Psychology of Selling
Ethics in Real Estate
Land Development

May 27, 2022
May 27, 2022
May 27, 2022
May 26, 2022
May 26, 2022

2 Credit Hours Managing Broker
2 Credit Hours Managing Broker
2 Credit Hours
3 Credit Hours Ethics
3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

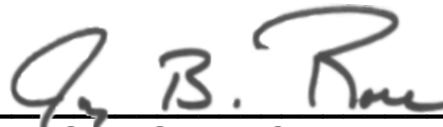
Name: Shawn Feeney
Address: 905 W 2nd Street, Sheridan, IN 46069
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14026185
Location: Fishers, Indiana

This is to certify that Shawn Feeney has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

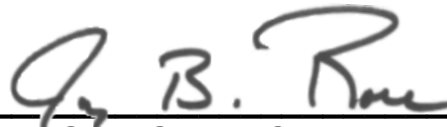
Name: Alison Fernandez
Address: 958 CRYSTAL LAKE CT
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB15001609
Location: Fishers, Indiana

This is to certify that Alison Fernandez has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

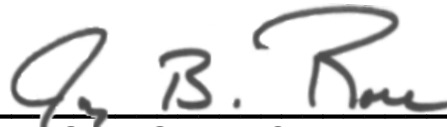
Name: Candace Fisk
Address: 1471 Beaconfield Ct
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# Rb17002214
Location: Fishers, Indiana

This is to certify that Candace Fisk has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

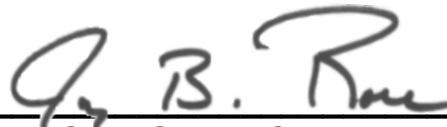
Name: Michelle Frazier
Address: 3023 Hickory Lane
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14047389
Location: Fishers, Indiana

This is to certify that Michelle Frazier has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Blanca Funkhouser

License# RB14026154

Address: 5973 Manning Rd.

Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Fishers, Indiana

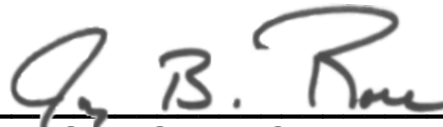
This is to certify that Blanca Funkhouser has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable
Do This, Don't Do That
Psychology of Selling
Ethics in Real Estate
Land Development

May 27, 2022
May 27, 2022
May 27, 2022
May 26, 2022
May 26, 2022

2 Credit Hours Managing Broker
2 Credit Hours Managing Broker
2 Credit Hours
3 Credit Hours Ethics
3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

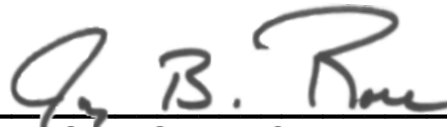
Name: Dean Glascock
Address: 541 Jackson's Grant Blvd
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14024892
Location: Fishers, Indiana

This is to certify that Dean Glascock has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

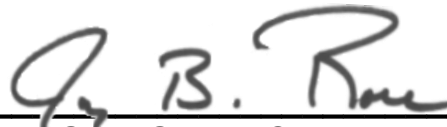
Name: Idelia Glover
Address: 3140 KESSLER BLVD NORTH DR
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14038707
Location: Fishers, Indiana

This is to certify that Idelia Glover has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

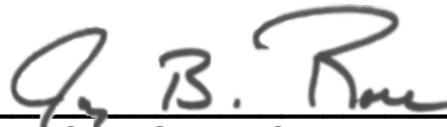
Name: Delores Gordon
Address: 1644 Kessler blvd n dr
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14004604
Location: Fishers, Indiana

This is to certify that Delores Gordon has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

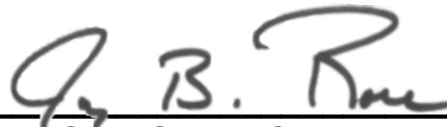
Name: Donald Grant
Address: 9205 Crossing Drive, Fishers, IN 46037
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14042791
Location: Fishers, Indiana

This is to certify that Donald Grant has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

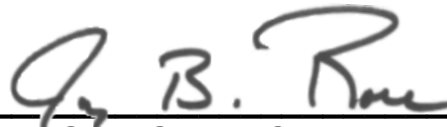
Name: Connie Hill
Address: 16372 Anderson Way, Noblesville, IN 46062
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14041644
Location: Fishers, Indiana

This is to certify that Connie Hill has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

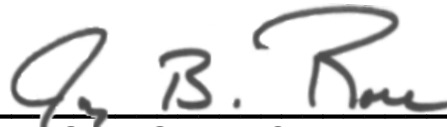
Name: tara hilton
Address: 1215 Yellowbrick rd. Pendleton IN 46064
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14041306
Location: Fishers, Indiana

This is to certify that tara hilton has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Lance Hollan

License# RB14034307

Address: 1797 N State

Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Fishers, Indiana

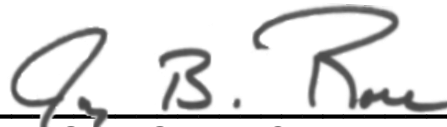
This is to certify that Lance Hollan has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable
Do This, Don't Do That
Psychology of Selling
Ethics in Real Estate
Land Development

May 27, 2022
May 27, 2022
May 27, 2022
May 26, 2022
May 26, 2022

2 Credit Hours Managing Broker
2 Credit Hours Managing Broker
2 Credit Hours
3 Credit Hours Ethics
3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

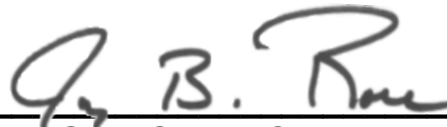
Name: Teresa Huggins
Address: 1129 PUGHES CREEK WAY
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14012882
Location: Fishers, Indiana

This is to certify that Teresa Huggins has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

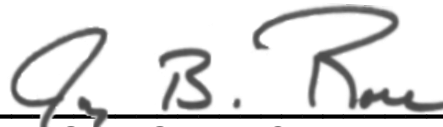
Name: Jonathan Isaacs
Address: 1603 Chestnut Court, Noblesville Indiana 46062
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14041754
Location: Fishers, Indiana

This is to certify that Jonathan Isaacs has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Jack Keesling

License# RB14038326

Address: n/a

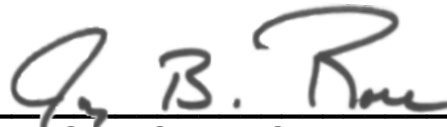
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Fishers, Indiana

This is to certify that Jack Keesling has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

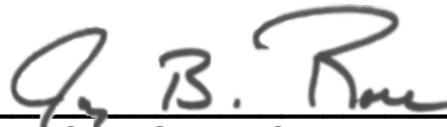
Name: Stacie Kidwell
Address: POB 531853 Indianapolis 46253
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14036454
Location: Fishers, Indiana

This is to certify that Stacie Kidwell has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

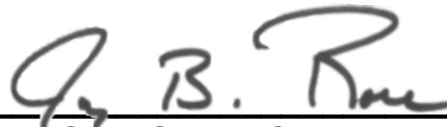
Name: Rossbrown Kim
Address: 1502 E 46th St Indianapolis IN 46205
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14018432
Location: Fishers, Indiana

This is to certify that Rossbrown Kim has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Debra Landis

License# RB14047159

Address: 3490 W 1050 N

Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Fishers, Indiana

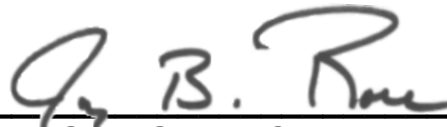
This is to certify that Debra Landis has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable
Do This, Don't Do That
Psychology of Selling
Ethics in Real Estate
Land Development

May 27, 2022
May 27, 2022
May 27, 2022
May 26, 2022
May 26, 2022

2 Credit Hours Managing Broker
2 Credit Hours Managing Broker
2 Credit Hours
3 Credit Hours Ethics
3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

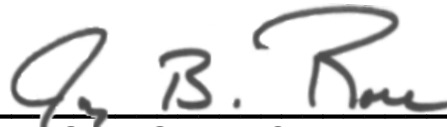
Name: steve lehman
Address: 7399 N. Shadeland Ave Ste 135
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14044274
Location: Fishers, Indiana

This is to certify that steve lehman has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

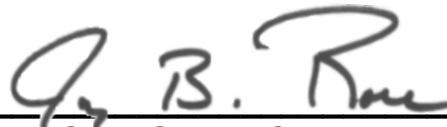
Name: Paul Levin
Address: 8520 Williams Cove Court, Indianapolis, IN 46260
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14030549
Location: Fishers, Indiana

This is to certify that Paul Levin has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

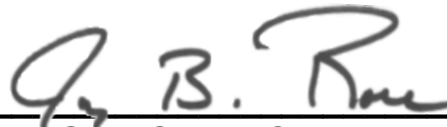
Name: Robert J Lewis
Address: 9724 San Marco Pass, Indianapolis, IN 46280
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14005219
Location: Fishers, Indiana

This is to certify that Robert J Lewis has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

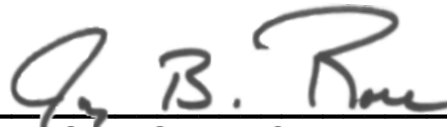
Name: Zaihui Li
Address: 216 Village Green Drive
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB21002062
Location: Fishers, Indiana

This is to certify that Zaihui Li has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

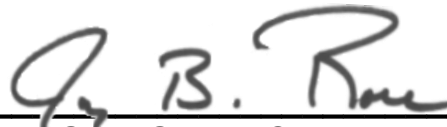
Name: Tim Lord
Address: 5455 W 86th Street, Suite # 160
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14028457
Location: Fishers, Indiana

This is to certify that Tim Lord has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

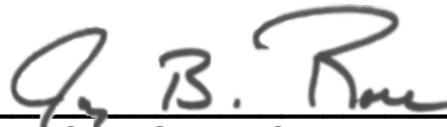
Name: Larry Marker
Address: 1925 Hunters Trail, Brownsburg, IN 46112
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14009843
Location: Fishers, Indiana

This is to certify that Larry Marker has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Linda May

License# RB16001337

Address: 2860 Old Vines Drive

Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Fishers, Indiana

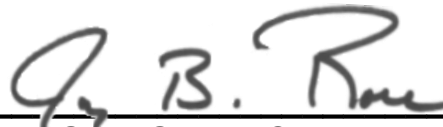
This is to certify that Linda May has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable
Do This, Don't Do That
Psychology of Selling
Ethics in Real Estate
Land Development

May 27, 2022
May 27, 2022
May 27, 2022
May 26, 2022
May 26, 2022

2 Credit Hours Managing Broker
2 Credit Hours Managing Broker
2 Credit Hours
3 Credit Hours Ethics
3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

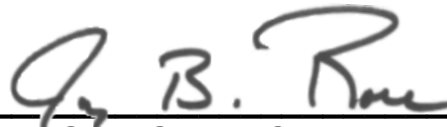
Name: Tom McNulty
Address: 7234 Merriam Road
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14030354
Location: Fishers, Indiana

This is to certify that Tom McNulty has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

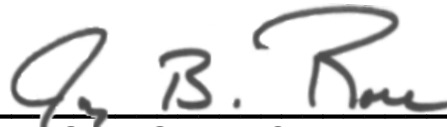
Name: James Metzler
Address: 3077 E 98th St Suite 165
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14047203
Location: Fishers, Indiana

This is to certify that James Metzler has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

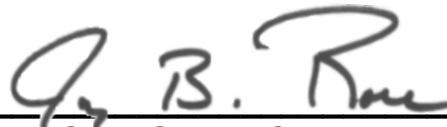
Name: Chris Meulbrook
Address: 10324 Water Crest Dr Fishers, IN 46038
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14047727
Location: Fishers, Indiana

This is to certify that Chris Meulbrook has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

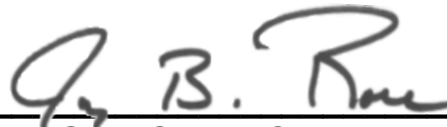
Name: William Milton
Address: 4379 N AUDUBON RD
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14019530
Location: Fishers, Indiana

This is to certify that William Milton has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

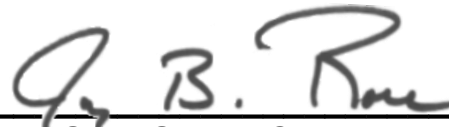
Name: Lorrie Monn
Address: 312 Spyglass Ct
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14041157
Location: Fishers, Indiana

This is to certify that Lorrie Monn has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

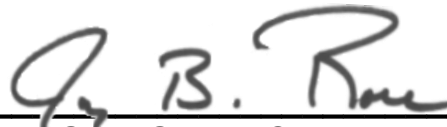
Name: Larry Moore
Address: 1660 W Deborah Dr
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14031504
Location: Fishers, Indiana

This is to certify that Larry Moore has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

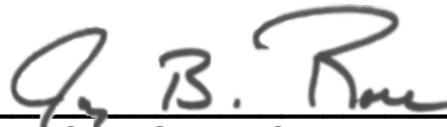
Name: Mitzi Myers
Address: 11537 Applewood Cir, Carmel, IN 46032
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14047198
Location: Fishers, Indiana

This is to certify that Mitzi Myers has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

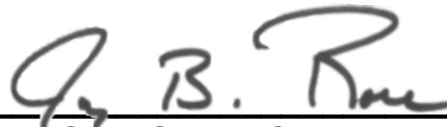
Name: Beth B Newman
Address: 11620 Weeping Willow Ct. Zionsville, Indiana 46077
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14025308
Location: Fishers, Indiana

This is to certify that Beth B Newman has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

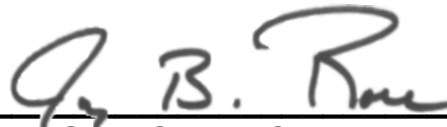
www.ibreaofindianapolis.com

Name: daniel nichols License# RB14038932
Address: 1298 west Main Street. Greenwood, in. 46142
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry Location: Fishers, Indiana

This is to certify that daniel nichols has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

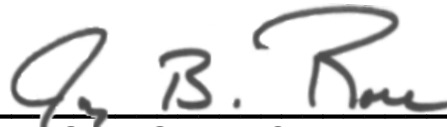
Name: Tracy Nondorf
Address: 9279 N Meridian St
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14030736
Location: Fishers, Indiana

This is to certify that Tracy Nondorf has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

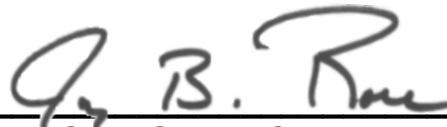
Name: John O'Bryan
Address: 7618 East 80th Street, Indpls., IN 46256-1646
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14011896
Location: Fishers, Indiana

This is to certify that John O'Bryan has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

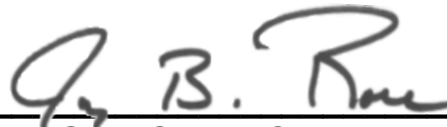
Name: Ronald Orr
Address: 3427 N Oxford St
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14007469
Location: Fishers, Indiana

This is to certify that Ronald Orr has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

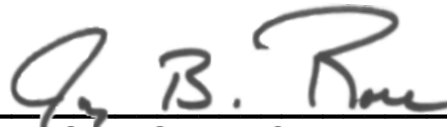
Name: Karen Parker
Address: 6220 N Sherman Drive, Indianapolis, Indiana 46220
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14043342
Location: Fishers, Indiana

This is to certify that Karen Parker has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

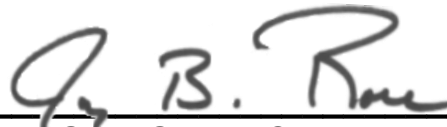
Name: Marilyn Parrish
Address: 12354 Saint Armands Circle
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14040170
Location: Fishers, Indiana

This is to certify that Marilyn Parrish has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

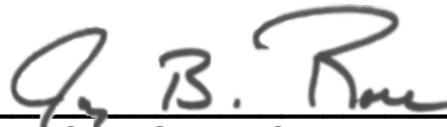
Name: Ronda Peetz
Address: 9605 E County Road 350 N, Greensburg, IN 47240
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14038748
Location: Fishers, Indiana

This is to certify that Ronda Peetz has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

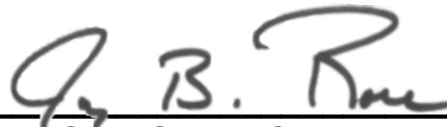
Name: Michael Pipher
Address: 612 S St Rd 446 Apt 35C Bloomington, IN 47401
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14047480
Location: Fishers, Indiana

This is to certify that Michael Pipher has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

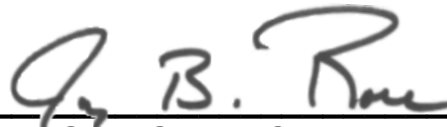
Name: Joyce Poling
Address: 4077 N Claybrooke
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14012211
Location: Fishers, Indiana

This is to certify that Joyce Poling has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

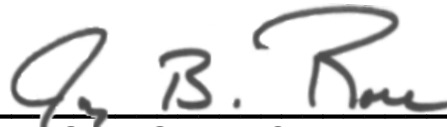
Name: mark powers
Address: 608 e 214 th street sheridan,in 46069
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14037181
Location: Fishers, Indiana

This is to certify that mark powers has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

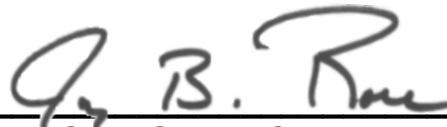
Name: Michael Puckett
Address: 7931 Preservation Drive
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14032187
Location: Fishers, Indiana

This is to certify that Michael Puckett has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

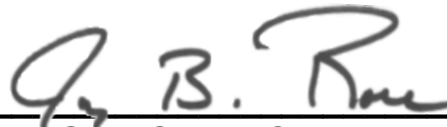
Name: Cline Rebecca
Address: 14275 Carlow Run, Carmel, IN 46074
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14037523
Location: Fishers, Indiana

This is to certify that Cline Rebecca has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

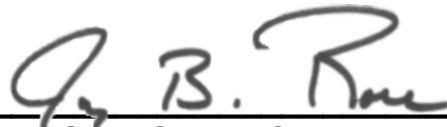
www.ibreaofindianapolis.com

Name: Jim Rendaci License# RB14046206
Address: 11924 Sand Dollar Cir
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry Location: Fishers, Indiana

This is to certify that Jim Rendaci has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

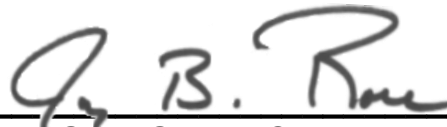
Name: Lisa Reynolds
Address: 4339 NORMAN CT
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# rb14049139
Location: Fishers, Indiana

This is to certify that Lisa Reynolds has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

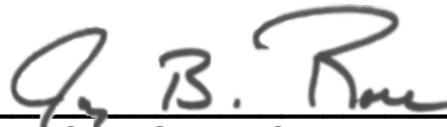
Name: Michael Rhoton
Address: 5485 w old 106th st Zionsville , IN
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB19000111
Location: Fishers, Indiana

This is to certify that Michael Rhoton has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Patty Richey

License# RB14014510

Address: n/a

Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Fishers, Indiana

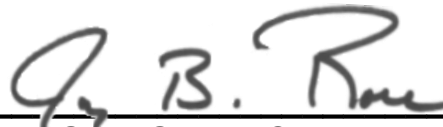
This is to certify that Patty Richey has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable
Do This, Don't Do That
Psychology of Selling
Ethics in Real Estate
Land Development

May 27, 2022
May 27, 2022
May 27, 2022
May 26, 2022
May 26, 2022

2 Credit Hours Managing Broker
2 Credit Hours Managing Broker
2 Credit Hours
3 Credit Hours Ethics
3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

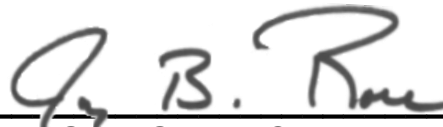
Name: Susan Roberts
Address: 6581 Wilderness Trail, Fishers, IN 46038
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14028096
Location: Fishers, Indiana

This is to certify that Susan Roberts has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

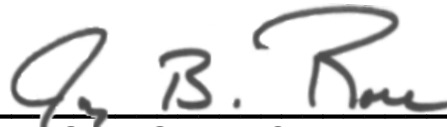
Name: Kim Rossbrown
Address: 1502 E 46th St Indianapolis IN 46205
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14018432
Location: Fishers, Indiana

This is to certify that Kim Rossbrown has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

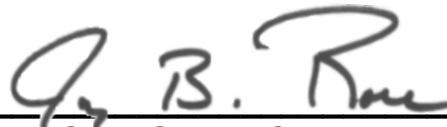
Name: William Schmadeke
Address: 10436 Leeward Blvd Indianapolis Indiana 46256
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14045938
Location: Fishers, Indiana

This is to certify that William Schmadeke has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

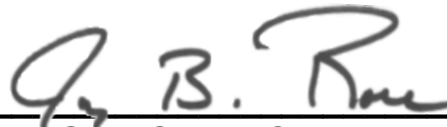
Name: Jalaludin Shahnava
Address: 9935 Water Crest Fishers IN 46038
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14015343
Location: Fishers, Indiana

This is to certify that Jalaludin Shahnava has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

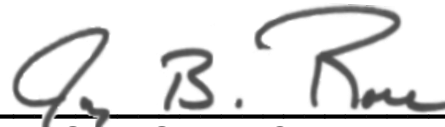
Name: Ido Shuqrun
Address: 13682 Royal Saddle Dr, Carmel, IN 46032
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB16000711
Location: Fishers, Indiana

This is to certify that Ido Shuqrun has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

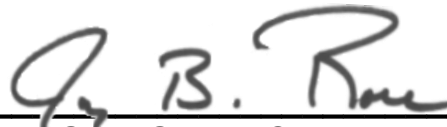
Name: Mark Simison
Address: 5774 N County Road 375 E, Pittsboro, IN. 46167
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14047981
Location: Fishers, Indiana

This is to certify that Mark Simison has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

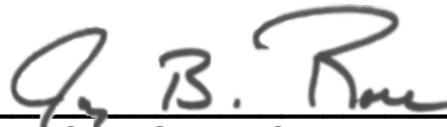
Name: Scott Simpson
Address: 4903 S High School Road, STE E
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14038971
Location: Fishers, Indiana

This is to certify that Scott Simpson has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Patsy Smith

License# RB14036568

Address: 213A East Dr

Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Fishers, Indiana

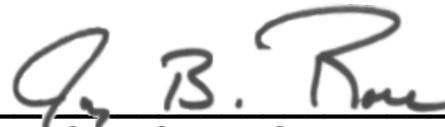
This is to certify that Patsy Smith has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable
Do This, Don't Do That
Psychology of Selling
Ethics in Real Estate
Land Development

May 27, 2022
May 27, 2022
May 27, 2022
May 26, 2022
May 26, 2022

2 Credit Hours Managing Broker
2 Credit Hours Managing Broker
2 Credit Hours
3 Credit Hours Ethics
3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

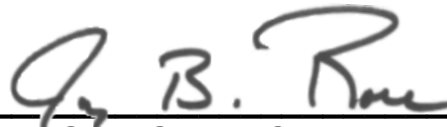
Name: Robert Sorrell
Address: 10685 Sherborne Road, Fishers, IN 46038
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14042253
Location: Fishers, Indiana

This is to certify that Robert Sorrell has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Tamara Szymczak

License# RB14041296

Address: 514 Lynton Way

Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Fishers, Indiana

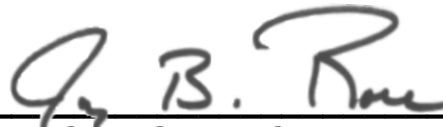
This is to certify that Tamara Szymczak has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable
Do This, Don't Do That
Psychology of Selling
Ethics in Real Estate
Land Development

May 27, 2022
May 27, 2022
May 27, 2022
May 26, 2022
May 26, 2022

2 Credit Hours Managing Broker
2 Credit Hours Managing Broker
2 Credit Hours
3 Credit Hours Ethics
3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

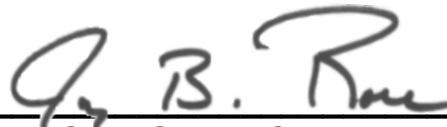
Name: David Szymczak
Address: 514 Lynton way
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14038757
Location: Fishers, Indiana

This is to certify that David Szymczak has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

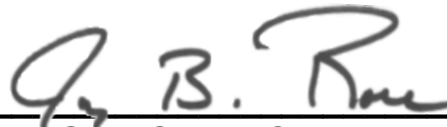
Name: Marc Theising
Address: 8418 Hague Road
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14009909
Location: Fishers, Indiana

This is to certify that Marc Theising has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Dale Thomas

License# RB14026369

Address: 46032-9736

Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Fishers, Indiana

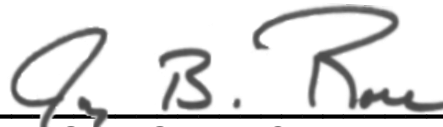
This is to certify that Dale Thomas has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable
Do This, Don't Do That
Psychology of Selling
Ethics in Real Estate
Land Development

May 27, 2022
May 27, 2022
May 27, 2022
May 26, 2022
May 26, 2022

2 Credit Hours Managing Broker
2 Credit Hours Managing Broker
2 Credit Hours
3 Credit Hours Ethics
3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Frank Thompson

License# RB16000405

Address: 411 N 10TH ST

Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Fishers, Indiana

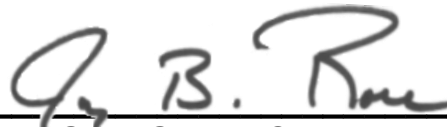
This is to certify that Frank Thompson has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable
Do This, Don't Do That
Psychology of Selling
Ethics in Real Estate
Land Development

May 27, 2022
May 27, 2022
May 27, 2022
May 26, 2022
May 26, 2022

2 Credit Hours Managing Broker
2 Credit Hours Managing Broker
2 Credit Hours
3 Credit Hours Ethics
3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

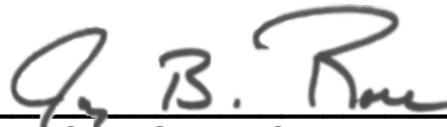
Name: Trina Unger
Address: 4746 Covered Bridge Rd, Nashville, IN 47448
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14046443
Location: Fishers, Indiana

This is to certify that Trina Unger has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

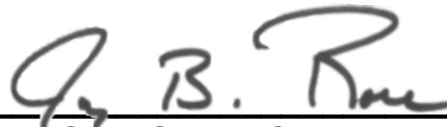
Name: Edward Vance
Address: 4617 N. Lesley Ave.
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14024547
Location: Fishers, Indiana

This is to certify that Edward Vance has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

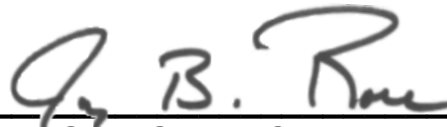
Name: Joyce Vannatta
Address: 12419 Bayhill Drive
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14011232
Location: Fishers, Indiana

This is to certify that Joyce Vannatta has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Abigail Vivo

License# RB17001703

Address: 1425 W 86th St, Suite 200

Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Fishers, Indiana

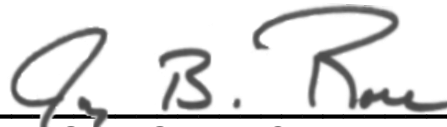
This is to certify that Abigail Vivo has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable
Do This, Don't Do That
Psychology of Selling
Ethics in Real Estate
Land Development

May 27, 2022
May 27, 2022
May 27, 2022
May 26, 2022
May 26, 2022

2 Credit Hours Managing Broker
2 Credit Hours Managing Broker
2 Credit Hours
3 Credit Hours Ethics
3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

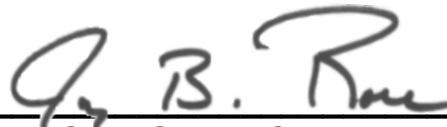
Name: Teresa Walker
Address: 655 West 32nd Street. Indianapolis, IN. 46208.
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14042091
Location: Fishers, Indiana

This is to certify that Teresa Walker has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

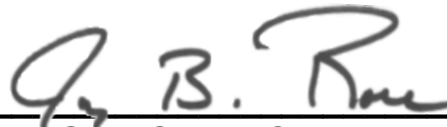
Name: Idelia Walker-Glover
Address: 3140 KESSLER BLVD NORTH DR
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14038707
Location: Fishers, Indiana

This is to certify that Idelia Walker-Glover has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

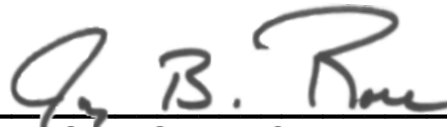
Name: Lucille Warfield
Address: 3926 N Graham Ave 3926 N GRAHAM INDIANAPOLIS IN
46226
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14027713
Location: Fishers, Indiana

This is to certify that Lucille Warfield has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Wayne Smith

License# RB14010992

Address: 19266 Donelson Lane

Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

Location: Fishers, Indiana

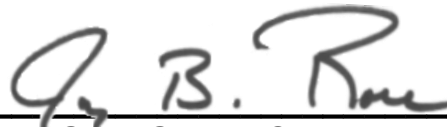
This is to certify that Wayne Smith has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Psychology of Selling
Ethics in Real Estate
Land Development

May 27, 2022
May 26, 2022
May 26, 2022

2 Credit Hours
3 Credit Hours Ethics
3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

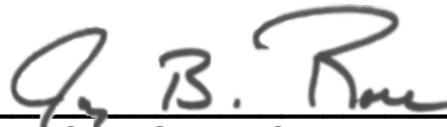
Name: Phyllis Wells
Address: 11016 Palatka Court
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14044174
Location: Fishers, Indiana

This is to certify that Phyllis Wells has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

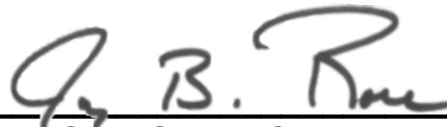
Name: Sandi Werner
Address: 2907 Somerset Bay, Indianapolis, IN 46240
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14021844
Location: Fishers, Indiana

This is to certify that Sandi Werner has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

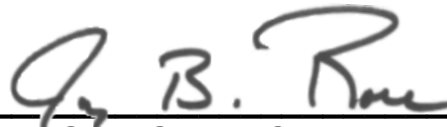
Name: Sally Wilburn
Address: 4769 Catalina South Dr
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14030545
Location: Fishers, Indiana

This is to certify that Sally Wilburn has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

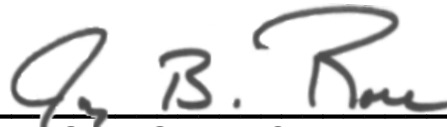
Name: Linda Winger
Address: 1015 Woodbridge Lane. Indianapolis, IN 46260
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14026117
Location: Fishers, Indiana

This is to certify that Linda Winger has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

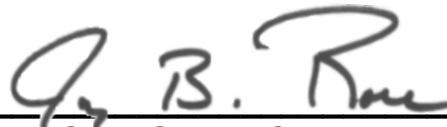
Name: Patricia Jane Wright
Address: 5436 Carnoustie Circle
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14038804
Location: Fishers, Indiana

This is to certify that Patricia Jane Wright has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

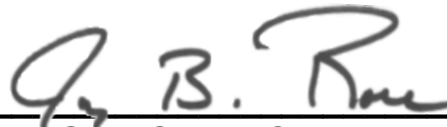
Name: Tracy Wright
Address: 255 Aspen Drive, Zionsville, IN 46077
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14039435
Location: Fishers, Indiana

This is to certify that Tracy Wright has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

INDIANA BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

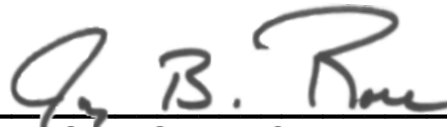
Name: Pamela Wurster
Address: 8910 Promontory Rd.
Instructors: Jay B. Rose, Mark Bock, Patty Thornberry

License# RB14029607
Location: Fishers, Indiana

This is to certify that Pamela Wurster has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Agency Breaches, The Unbelievable	May 27, 2022	2 Credit Hours Managing Broker
Do This, Don't Do That	May 27, 2022	2 Credit Hours Managing Broker
Psychology of Selling	May 27, 2022	2 Credit Hours
Ethics in Real Estate	May 26, 2022	3 Credit Hours Ethics
Land Development	May 26, 2022	3 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.