

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Alison Fernandez

License# Indiana RB15001609

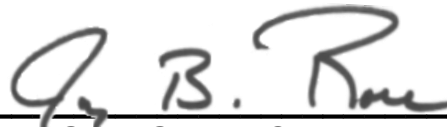
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Alison Fernandez has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Ashley Andrews

License# RB22000421

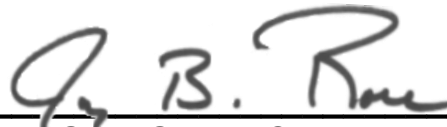
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Ashley Andrews has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Becky Smith

License# RB14039873

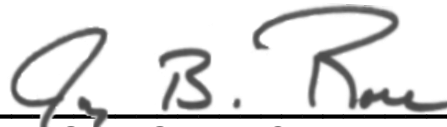
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Becky Smith has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: beverly fast sinclair

License# AB14016655

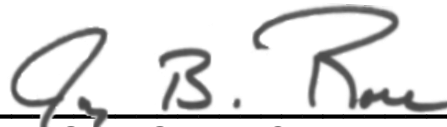
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that beverly fast sinclair has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Bianca Embry

License# RB14046741

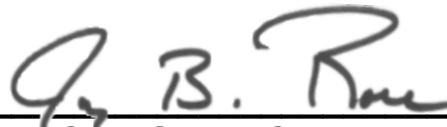
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Bianca Embry has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Cathy Rasmussen

License# RB14046821

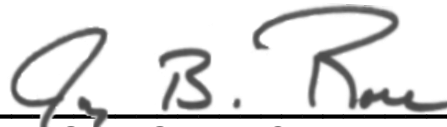
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Cathy Rasmussen has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Charles (Bob) Hoffman

License# RB14006886

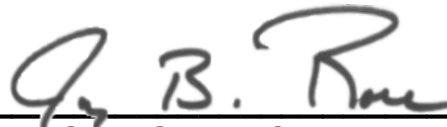
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Charles (Bob) Hoffman has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Daniel Swartz

License# RB14033548

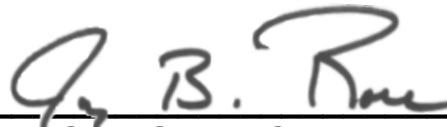
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Daniel Swartz has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: David Szymczak

License# RB14038757

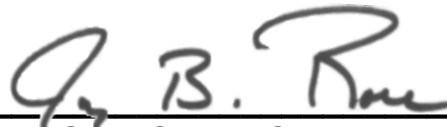
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that David Szymczak has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Debbie Yozipovich

License# RB14043130

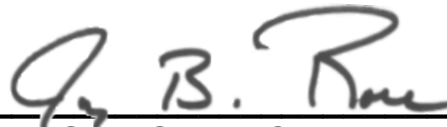
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Debbie Yozipovich has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: DeLores Gordon

License# RB14004604

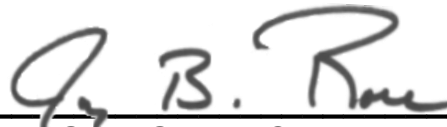
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that DeLores Gordon has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: DENNIS MOCHERMAN

License# RB14041289

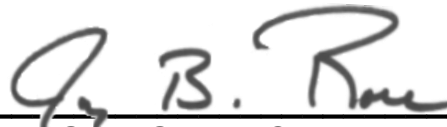
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that DENNIS MOCHERMAN has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Derek Gutting

License# RB14024424

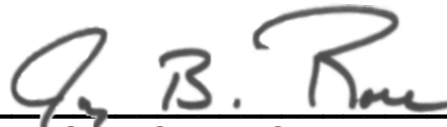
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Derek Gutting has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Devona Manion

License# RB21000318

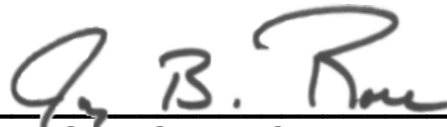
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Devona Manion has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Douglas Martin

License# RB14042051

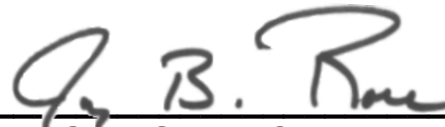
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Douglas Martin has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Esther Kramer

License# RB 14033447

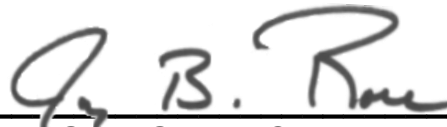
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Esther Kramer has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Gary Conner

License# RB14003829

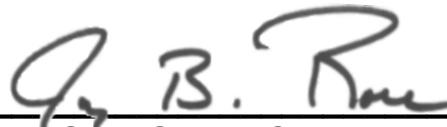
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Gary Conner has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Idelia Walker-Glover

License# RB14038707

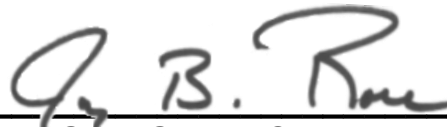
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Idelia Walker-Glover has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Jamie Sadler

License# RB21002072

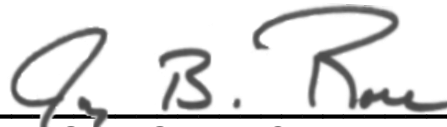
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Jamie Sadler has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Janna Hoff

License# RB18000887

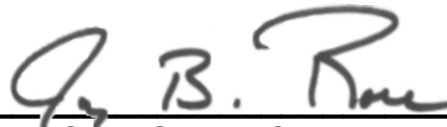
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Janna Hoff has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Jason Rose

License# RB14025499

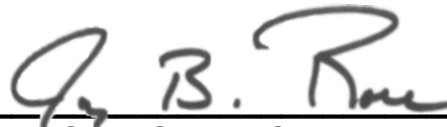
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Jason Rose has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Jayson Angst

License# RB14043046

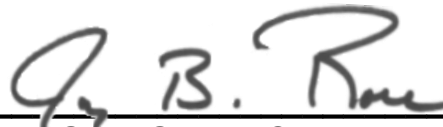
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Jayson Angst has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Jeffrey Clark

License# RB14043453

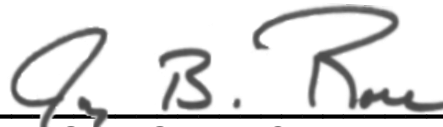
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Jeffrey Clark has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Jeffrey Cotterman

License# RB14039769

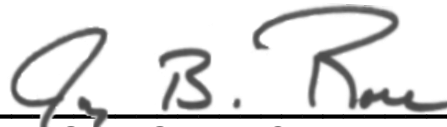
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Jeffrey Cotterman has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: john bradley

License# rb14044892

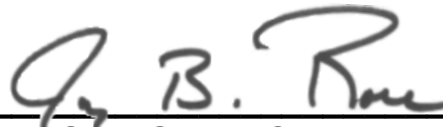
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that john bradley has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: John Dicklin

License# INRB14046262

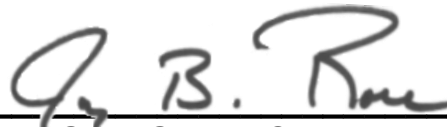
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that John Dicklin has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Jonathan Isaacs

License# RB14041754

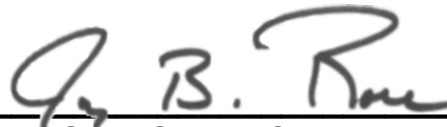
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Jonathan Isaacs has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Joyce Vannatta

License# RB14011232

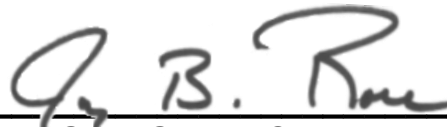
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Joyce Vannatta has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Juana Clark

License# RB14040605

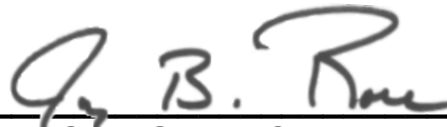
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Juana Clark has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Kamiah Thomas

License# RB17001356

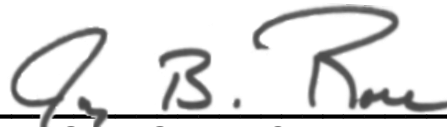
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Kamiah Thomas has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Karen dugan

License# RB14022533

Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

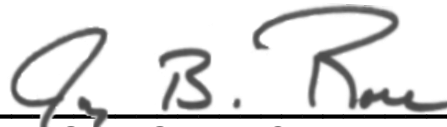
This is to certify that Karen dugan has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction
New Buyer Agency Paradigm
Keeping it Real – Ask Jay

May 15, 2025
May 15, 2025
May 15, 2025

2 Credit Hours
2 Credit Hours
2 Managing Broker Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Karen Young

License# RB14031214

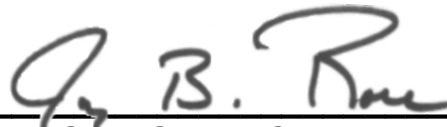
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Karen Young has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: kathy roberts

License# RB21002272

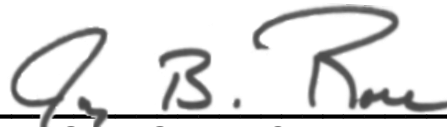
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that kathy roberts has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: kenzie kelly

License# RB14015811

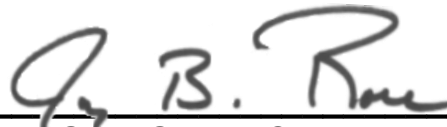
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that kenzie kelly has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Kylie Zajac

License# RB16000121

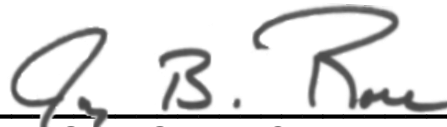
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Kylie Zajac has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Larry Gregory

License# RB14047308

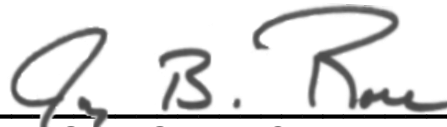
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Larry Gregory has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Larry rasmussen

License# RB14006699

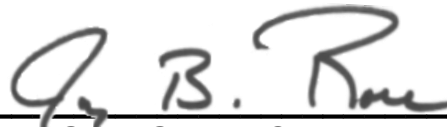
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Larry rasmussen has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Laurin Smith

License# RB14042781

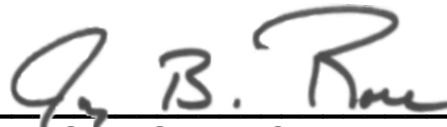
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Laurin Smith has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Lindsey Moulton

License# RB18000455

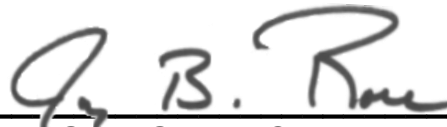
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Lindsey Moulton has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Lisa Reynolds

License# rb14049139

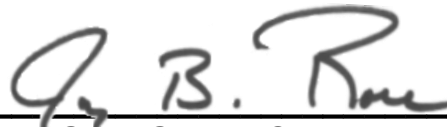
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Lisa Reynolds has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: lynda Lambert

License# rb14044910

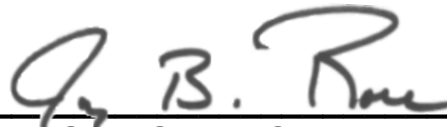
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that lynda Lambert has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Lynn Fields

License# RB14039710

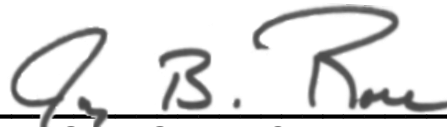
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Lynn Fields has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Mahlon (Mike) Butler

License# RB14045491

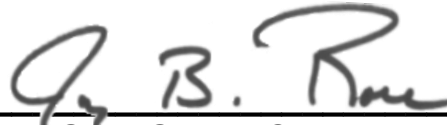
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Mahlon (Mike) Butler has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Marc Theising

License# RB14009909

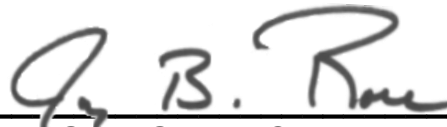
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Marc Theising has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Maria Gutierrez

License# RB18000732

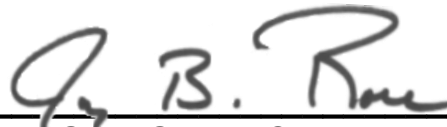
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Maria Gutierrez has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Marina Alieva

License# RB14024352

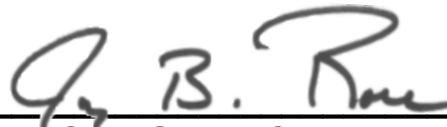
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Marina Alieva has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: mark powers

License# RB14037181

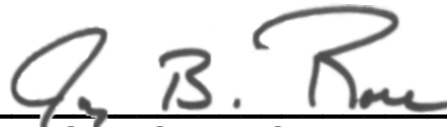
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that mark powers has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Matthew Reffeitt

License# RB14016509

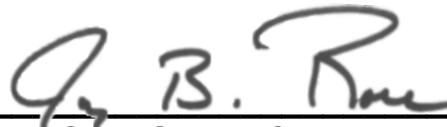
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Matthew Reffeitt has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Megan Dusing

License# RB18000017

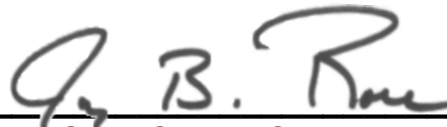
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Megan Dusing has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Melanie Hartwell

License# RB14032130

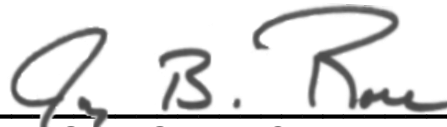
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Melanie Hartwell has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Melinda Young

License# RB14037342

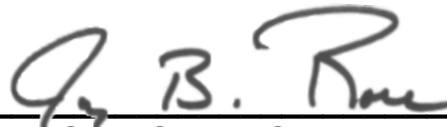
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Melinda Young has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Michael Pipher

License# RB14047480

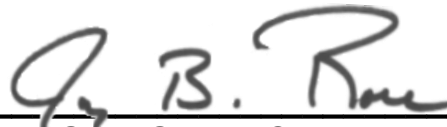
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Michael Pipher has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Michele Romero

License# RB22000728

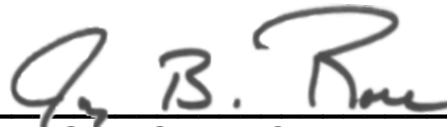
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Michele Romero has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: mikal berhe

License# RB14046307

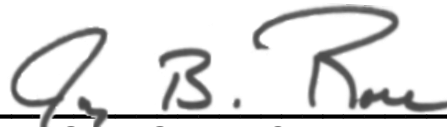
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that mikal berhe has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Mike Kincaid

License# IN

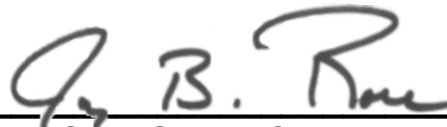
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Mike Kincaid has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Mitzi Myers

License# RB14047198

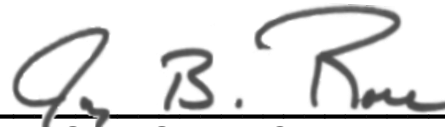
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Mitzi Myers has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Pamela Wurster

License# INRB14029607

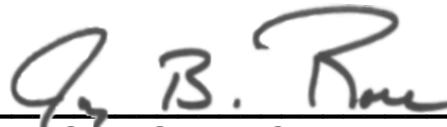
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Pamela Wurster has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Pat Stringer

License# RB14014779 RB14034910

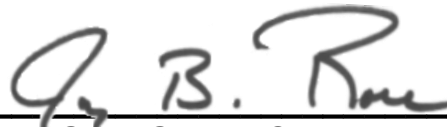
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Pat Stringer has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Patricia Cavanaugh

License# RB19000530

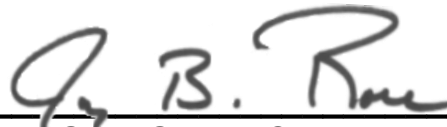
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Patricia Cavanaugh has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: patricia mahoney

License# RB14044439

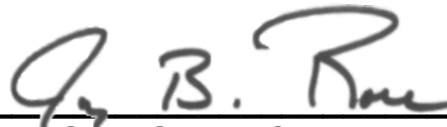
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that patricia mahoney has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Quan Cork

License# RB16001777

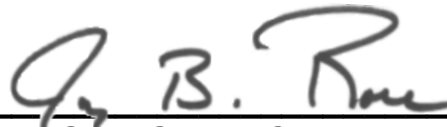
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Quan Cork has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Randle Weeks

License# RB21000843

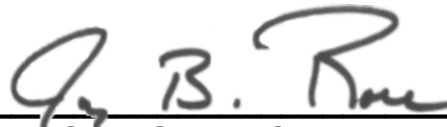
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Randle Weeks has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Robert Burton

License# rb14042933

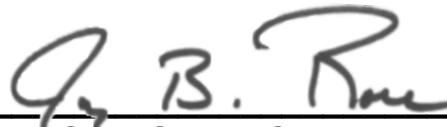
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Robert Burton has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Robert DeFrantz

License# RB14006523

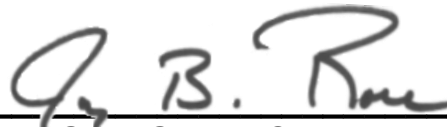
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Robert DeFrantz has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Robert Donica

License# RB14046543

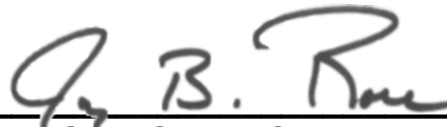
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Robert Donica has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Robert Sorrell

License# RB14042253

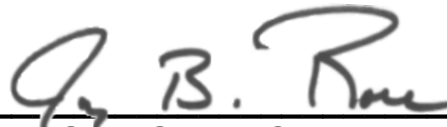
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Robert Sorrell has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Roger Brown

License# RB12024252

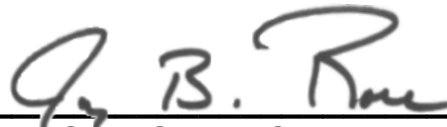
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Roger Brown has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Ruby Donald Simpson

License# RB14028468

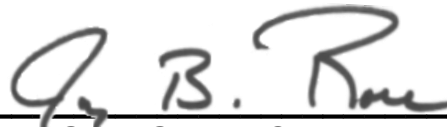
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Ruby Donald Simpson has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Savithiri Sittampalam

License# RB#14038914

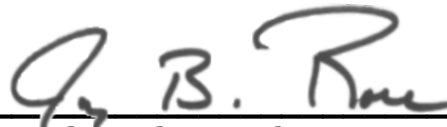
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Savithiri Sittampalam has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Sharon Moulder

License# RB14040749

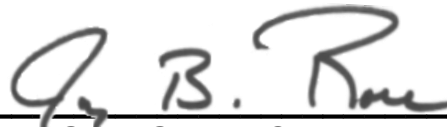
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Sharon Moulder has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Stacie Kidwell

License# RB14036454

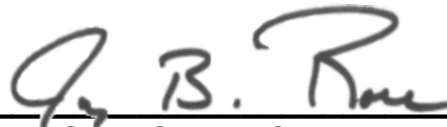
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Stacie Kidwell has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: steffanie Salzmann

License# RB14045265

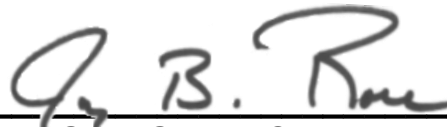
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that steffanie Salzmann has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: steve lehman

License# RB14044274

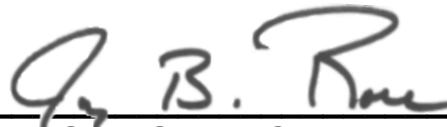
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that steve lehman has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Steve Martin

License# RB14040606

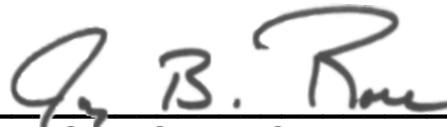
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Steve Martin has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: susan stewart

License# RB14032126

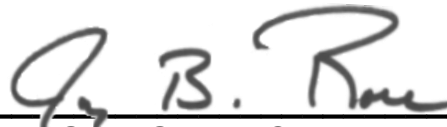
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that susan stewart has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Suzanne Storer

License# RB14020956

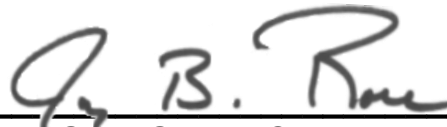
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Suzanne Storer has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Tamara Szymczak

License# RB14041296

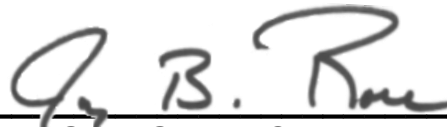
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Tamara Szymczak has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Teresa Brown

License# RB14023734

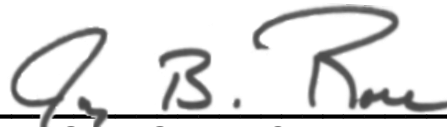
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Teresa Brown has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Teresa Walker

License# RB14042091

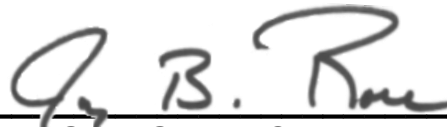
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Teresa Walker has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Tim Lord

License# RB14028457

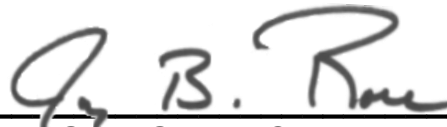
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Tim Lord has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: tom graham

License# RB14044549

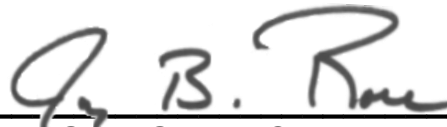
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that tom graham has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Tom Williams

License# RB14009131

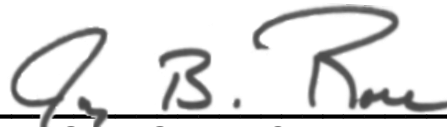
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Tom Williams has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Victoria Clark-Alexander

License# RB14027075

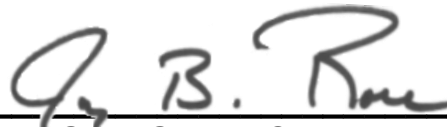
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Victoria Clark-Alexander has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: Virginia Barrios

License# 15001071

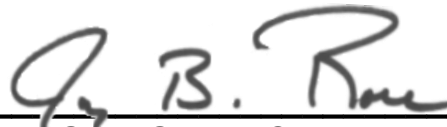
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that Virginia Barrios has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: william conway

License# rc50700032

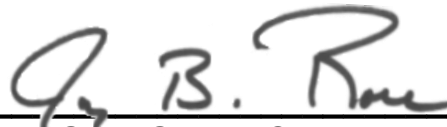
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that william conway has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.

IMPACT BUSINESS AND REAL ESTATE ACADEMY

11807 ALLISONVILLE ROAD, FISHERS, IN 46038

www.ibreaofindianapolis.com

Name: William Yozipovich

License# RB14043116

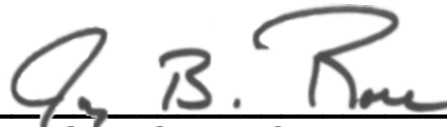
Instructors: Jay B. Rose, Jenna Majors, Patty Thornberry,
Jennifer Goodspeed

Location: Fishers, Indiana

This is to certify that William Yozipovich has completed the course(s) below in accordance with the requirements of the Indiana Real Estate Commission.

Not the Typical Title Transaction	May 15, 2025	2 Credit Hours
New Buyer Agency Paradigm	May 15, 2025	2 Credit Hours
Keeping it Real – Ask Jay	May 15, 2025	2 Managing Broker Credit Hours
Stay Out of Real Estate Jail	May 16, 2025	2 Managing Broker Credit Hours
Steeplechase	May 16, 2025	2 Managing Broker Credit Hours
Property Condition Assessment - Efficiency	May 16, 2025	2 Credit Hours

AUTHORIZED SIGNATURE:



JAY B. ROSE OR M. CHARLIE MARSH

COURSE SPONSOR: CE21800026

THIS CERTIFICATE SHALL BE RETAINED BY THE STUDENT FOR A PERIOD OF THREE YEARS AFTER THE DATE THE STUDENT CLAIMED THESE CONTINUING EDUCATION CREDITS WHEN RENEWING A REAL ESTATE LICENSE.